# CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

# INVESTMENT PERFORMANCE ANALYSIS THIRD QUARTER 2018

Note: For a copy of Part II of Southeastern Advisory Services, Inc.'s most recent Form ADV please write: Southeastern Advisory Services, Inc., 3495 Piedmont Road, NE, Bldg. 12-202, Atlanta, GA 30305, or e-mail your request to kit@seadvisory.com. Part II of Form ADV will be mailed within seven (7) days upon receipt of the request.

Only the executive summary portion of our reporting is provided herein. If you would like an electronic copy of the back-up pages to this executive summary, send your request to <a href="mailto:jeff@seadvisory.com">jeff@seadvisory.com</a>.

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# CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

## **INVESTMENT PERFORMANCE ANALYSIS**

# **SEPTEMBER 30, 2018**

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## **Executive Summary**

## CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

Quarter Ending September 30, 2018

#### I. MARKET ENVIRONMENT

Index	Third Quarter	1 Year	3 Year
Standard & Poor's 500 Index	7.7%	17.9%	17.3%
MSCI EAFE Index (Net)	1.4%	2.7%	9.2%
NCREIF Index	1.7%	7.2%	7.8%
CS Hedge Index	0.6%	3.5%	3.1%
BBG Barc U.S. Aggregate	0.0%	-1.2%	1.3%
91 Day Treasury Bills	0.5%	1.6%	0.8%
Consumer Price Index	0.2%	2.3%	2.0%

Strong corporate earnings reports and a vast majority of U.S. public companies beat consensus earnings estimates to push the U.S. stock market to the strongest quarter in nearly five years. Economic data continues to be strong including the largest increase in real GDP in four years at 4.2%. Although global trade and tariffs continue to be a major issue, the U.S. made positive strides during the quarter with a preliminary, renegotiated trade deal with the European Commission and a finalized deal with South Korea, the first completed pact under the current administration. Most of the major components of economic growth contributed although private investment was down slightly on inventory drawdowns. A major drop in net exports contributed more than 1% to real growth as imports fell and exports moved higher. Government spending was up, as well, and personal consumption added 2.6% to real economic growth during the quarter.

#### **Equities:**

The U.S. stock market, represented by the S&P 500, was up 7.7% for the third quarter of 2018, the best quarter since the fourth quarter of 2013. Large capitalization stocks far outperformed small caps as the Wilshire US Large-Cap Index was up 7.7% versus a gain of 3.7% for the Wilshire US Small-Cap Index. The large-cap segment of the market leads small-caps for the past twelve months, as well. Growth stocks have been generally outpacing value both the recent quarter and for the past twelve months. Nearly all of the eleven major sectors were in positive territory during the third quarter. The best performing sector was Healthcare (14.0%) with Information Technology (12.9%) and Industrials (9.2%) making significant gains.

#### **Fixed Income:**

The U.S. Treasury yield curve rose across all maturities during the quarter with the biggest increases occurring in the short to intermediate segment of the curve. The bellwether 10-year Treasury yield ended the quarter at 3.1%, up .2% from June. The Federal Open Market Committee decided to increase its overnight rate by .25% in September to a range of 2.00% to 2.25%. The committee expects to raise rates one more time this year and Fed chair Jerome Powell said it was a "particularly bright moment" for the U.S. economy. Credit spreads tightened during the quarter within both the investment grade and high yield markets. Consumer prices continue to move higher during 2018. The Consumer Price Index was up 0.2% for the three months ending August and 2.7% for the one-year period.

#### **Alternatives:**

Hedge fund performance drove total industry capital to a net increase of \$8.4 billion, ending the quarter at a record \$3.24 trillion. The HFRI Fund Weighted Composite Index® (FWC) gained 0.55% in Q3 2018, with strongest performance coming from technology and event-driven strategies. *Hedge Week 10/19/18* 



#### II. Live Universe Comparisons and Reporting

## WILSHIRE Wilshire Public Plan Sponsor Universe Number of Plans 252 Median Size \$316.9 Million **Total Assets** \$2.6 Trillion Total Plans over \$1 Billion 93 88 Total Plans between \$100 - \$1,000 Million Total Plans between \$20 Million - \$100 Million 42 29

#### **About Wilshire Associates**

Total Plans under \$20 Million

The Wilshire Cooperative is collaboration between Wilshire Associates and more than 60 independent investment consulting firms. Wilshire provides advanced performance measurement and attribution reporting systems to participating firms while Cooperative members provide asset and performance data for their sponsor clients. These are then pooled into peer groups for comparative purposes. Today, the Wilshire Cooperative is the standard utilized by over 1600 plan sponsors with assets over \$3.9 trillion dollars.

### **Our Universe Comparisons**

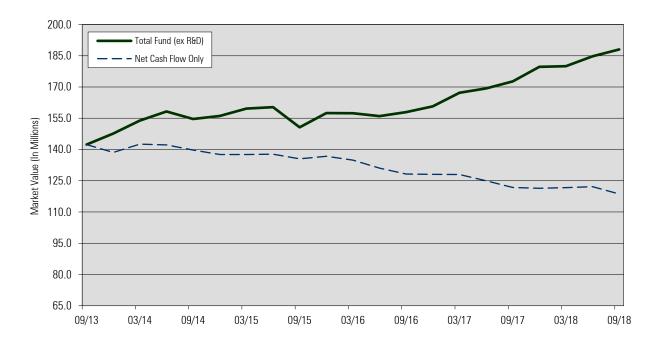
As a Wilshire affiliate, we are granted access to large and diverse peer comparisons, including total fund, portfolio-level, and stylebased universes. The Wilshire Public Fund Universe (above) includes the actual, live results of over 250 public pension systems across the country. These are real public funds who face similar investment restrictions and guidelines to your own. These peer-to-peer performance comparisons are critical to the evaluation process.

#### **Our Reporting**

Unique to Southeastern Advisory Services is our customized reporting platform. We have the ability to accurately calculate performance against virtually any benchmark, comparison or metric. These industry-leading tools include sophisticated attribution analyses and holdings-based style and characteristic analysis. Our goal is to deliver a clear, easily-understood picture of performance that fairly assesses the effectiveness of your investment policy, strategy and managers. Each performance report is fully-customized based on your input. We welcome your requests and suggestions.



## III. PORTFOLIO GROWTH- PERIOD ENDED SEPEMBER 30, 2018

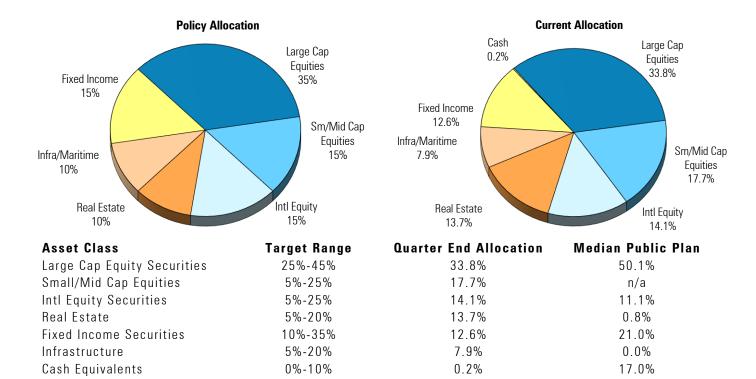


Period Ending	Beginning Value \$(000)	Net Cash Flow	Net Gain/Loss	Ending Value \$(000)	Quarterly Return	Fiscal Yr Return
Dec-13	142,381	-3,794	9,073	147,661	6.7%	
Mar-14	147,661	3,995	2,191	153,847	1.4%	
Jun-14	153,847	-357	4,775	158,265	3.2%	
Sep-14	158,265	-2,469	-1,137	154,659	-0.8%	<mark>10.7%</mark>
Dec-14	154,659	-2,154	3,618	156,123	2.4%	
Mar-15	156,123	8	3,540	159,671	2.3%	
Jun-15	159,671	156	522	160,349	0.4%	
Sep-15	160,349	-2,236	-7,433	150,680	-4.6%	<mark>0.3%</mark>
Dec-15	150,680	1,205	5,606	157,491	3.8%	
Mar-16	157,491	-1,789	1,696	157,399	1.3%	
Jun-16	157,399	-3,864	2,509	156,044	1.6%	
Sep-16	156,044	-2,840	4,726	157,931	3.0%	<mark>10.1%</mark>
Dec-16	157,931	-154	2,978	160,755	2.0%	
Mar-17	160,755	-101	6,594	167,247	4.1%	
Jun-17	167,247	-2,982	5,020	169,286	3.0%	
Sep-17	169,286	-3,216	6,664	172,734	4.0%	<mark>13.7%</mark>
Dec-17	172,734	-397	7,354	179,692	4.2%	
Mar-18	179,692	332	-14	180,010	0.1%	
Jun-18	180,010	461	4,276	184,747	2.4%	
Sep-18	184,747	-3,526	6,819	188,040	3.6%	<mark>10.7%</mark>
Total–5 Yr	142,381	-23,721	69,379	188,040	54.0%	
Absolute Retu	urn Objective*:				8.0	<b>%</b> → 7.5%

<sup>\*</sup> Effective 10/1/17 the Board implemented a policy to reduce the absolute return objective each year until 7.5% is reached.

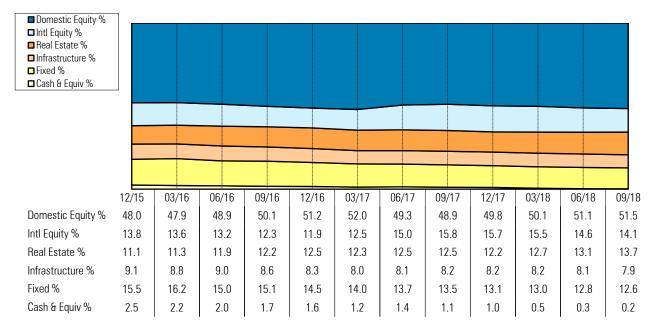


### IV. ALLOCATION OF ASSETS



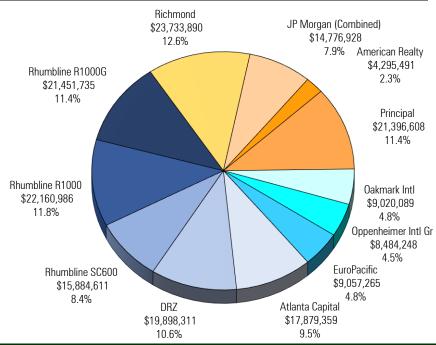
<sup>\*</sup>Median Equity Public Plan in Large Cap Equity Securities Line also includes Small/Mid Cap Equities

#### **Historical Asset Allocation**



Manager	Dom. Equity	Intl Equity	Real Estate	Infrastructure	Fixed Inc	Cash
DePrince, Race, and Zollo	99.9%	0.0%	0.0%	0.0%	0.0%	0.1%
Rhumbline R1000	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rhumbline R1000 Growth	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rhumbline S&P SC 600	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Atlanta Capital	97.2%	0.0%	0.0%	0.0%	0.0%	2.8%
EuroPacific Growth	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Oakmark International	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Openheimer Intl Growth	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Principal U.S. Property	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
American Realty	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
JP Morgan Infrastructure	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
JP Morgan Maritime	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Richmond Capital	0.0%	0.0%	0.0%	0.0%	99.8%	0.2%
Total Fund	51.5%	14.1%	13.7%	7.9%	12.6%	0.2%

## V. MANAGER ALLOCATION AND CASH FLOWS- Quarter ending September 30, 2018



Manager	Beginning Value	% Alloc	Cash In	Cash Out	Gain/Loss	Ending Value	% Alloc
DePrince, Race, and Zollo	\$20,064,069	10.9%	\$0	(\$1,000,000)	\$834,242	\$19,898,311	10.6%
Rhumbline R1000	\$22,562,823	12.2%	\$0	(\$2,001,098)	\$1,599,261	\$22,160,986	11.8%
Rhumbline R1000 Growth	\$19,651,783	10.6%	\$0	(\$880)	\$1,800,832	\$21,451,735	11.4%
Total Large Cap Equity	\$62,278,675	33.7%	\$0	(\$3,001,978)	\$4,234,335	\$63,511,032	33.8%
Rhumbline S&P SC600	\$15,653,725	8.5%	\$0	(\$501,549)	\$732,435	\$15,884,611	8.4%
Atlanta Capital	\$16,985,326	9.2%	\$0	(\$500,000)	\$1,394,033	\$17,879,359	9.5%
<b>Total SMID Cap Equity</b>	\$32,639,051	17.7%	\$0	(\$1,001,549)	\$2,126,468	\$33,763,970	18.0%
EuroPacific Growth Fund	\$9,134,080	4.9%	\$0	\$0	(\$76,815)	\$9,057,265	4.8%
Oakmark International	\$9,102,905	4.9%	\$0	\$0	(\$82,816)	\$9,020,089	4.8%
Oppenheimer Intl Growth	\$8,714,720	4.7%	\$0	\$0	(\$230,472)	\$8,484,248	4.5%
Total Intl Equity	\$26,951,705	14.6%	\$0	\$0	(\$390,103)	\$26,561,602	14.1%
Principal U.S. Property	\$20,878,115	11.3%	\$0	\$0	\$518,493	\$21,396,608	11.4%
American Realty	\$3,284,974	1.8%	\$939,270	(\$14,551)	\$85,798	\$4,295,491	2.3%
<b>Total Real Estate</b>	\$24,163,089	13.1%	\$939,270	(\$14,551)	\$604,291	\$25,692,099	13.7%
JP Morgan Infrastructure	\$11,732,920	6.4%	\$0	(\$400,526)	\$47,716	\$11,380,110	6.1%
JP Morgan Maritime	\$3,304,606	1.8%	\$0	(\$46,231)	\$138,444	\$3,396,819	1.8%
Total IIF/Maritime	\$15,037,526	8.1%	\$0	(\$446,757)	\$186,160	\$14,776,929	7.9%
Richmond Capital Fixed	\$23,676,525	12.8%	\$0	\$0	\$57,365	\$23,733,890	12.6%
Total Fixed Income	\$23,676,525	12.8%	\$0	\$0	\$57,365	\$23,733,890	12.6%
Total Fund	\$184,746,571	100%	\$939,270	(\$4,464,835)	\$6,818,516	\$188,039,522	100%
Receipts & Disbursements	<i>\$2,791,857</i>		<i>\$5,112,605</i>	(\$4,381,852)	<i>\$15,923</i>	\$3,538,533	
Total Fund + R&D Acct.	<i>\$187,538,428</i>		\$6,051,875	(\$8,846,687)	\$6,834,439	<i>\$191,578,055</i>	

For this report, all performance and asset allocation information for the Total Fund does not include the Receipts & Disbursements Account.



### VI. TOTAL FUND PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Total Fund - Gross of Fees	3.6%	10.7%	11.5%	9.0%
Total Fund - Net of Fees	3.6%	10.3%	11.1%	8.6%
Target Index	3.8%	10.0%	10.9%	8.8%
Wilshire Public Fund Ranking	26	12	10	18
<b>Total Domestic Equities</b>	<b>7.0%</b>	<b>18.6%</b>	<b>17.7%</b>	<b>13.2%</b> 13.2% 30
80% Russell 1000/ 20% Russell 2000	6.7%	17.3%	17.1%	
vs. Equity Returns of Public Funds	19	14	11	
<b>Total International Equities</b> MSCI EAFE Index (Net) vs. Intl Equity Returns of Public Funds	<b>-1.4%</b> 1.4% 84	<b>-2.4%</b> 2.7% 90	<b>9.3%</b> 9.2% 69	<b>4.7%</b> 4.4% 70
Total Real Estate  NCREIF ODCE Fund Index  NCREIF Property Index  vs. Real Estate Returns of Total Funds	<b>2.5%</b> 2.1% 1.7% 32	<b>9.0%</b> 8.7% 7.2% 21	<b>9.2%</b> 8.8% 7.8% 33	<b>10.8%</b> 10.7% 9.6% 35
<b>Total Infrastructure/Maritime</b> CPI + 3.0%	<b>0.0%</b> 0.9%	<b>11.2%</b> 5.3%	<b>3.3%</b> 5.0%	<b>3.6%</b> 4.5%
<b>Total Fixed Income</b> BBgBarc Intermediate Aggregate vs. Fixed Inc Returns of Public Funds	<b>0.2%</b>	<b>-0.6%</b>	<b>1.3%</b>	<b>1.9%</b>
	0.1%	-0.9%	0.9%	1.7%
	70	71	85	82

Current Target Index: 35% Russell 1000 /15% Russell 2500/15% BBgBarc US Intermediate Aggregate/15% MSCI EAFE (Net)/10% NCREIF/10% CPI+3%.

1/1/2014-3/31/2017: 35% Russell 1000 /15% Russell 2500/20% BBgBarc US Intermediate Aggregate/10% MSCI

EAFE (Net)/10% NCREIF/10% CPI+3%.

7/1/13 - 12/31/13: 30% Russell 1000 /10% Russell 2500/25% BBgBarc US Aggregate/15% MSCI EAFE

(Net)/10% NCREIF/10% CPI+3%.

1/1/12 - 6/30/13: 30% Russell 1000 /10% Russell 2000/20% BBgBarc US Aggregate/15% MSCI EAFE

(Net)/10% NCREIF/15% CPI+4%.

10/1/07 - 12/31/11: 40% Russell 1000 /10% Russell 2000/30% BBgBarc US Aggregate/10% MSCI EAFE

(Net)/10% NCREIF.

Prior to October 2007:40% Russell 1000/10% Russell 2000/30% ML Govt/Corp Master/10% MSCI EAFE (Net)/10% NCREIF.



## VII. <u>EQUITY MANAGER COMPARISON</u>

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
DePrince, Race, and Zollo	4.2%	9.8%	17.3%	11.0%
Russell 1000 Value	5.7%	9.5%	13.6%	10.7%
vs. Large Value Equity Portfolios	79	65	7	48
Rhumbline Russell 1000	7.6%	17.9%	17.1%	13.6%
Russell 1000	7.4%	17.8%	17.1%	13.7%
vs. Large Neutral Equity Portfolios	38	39	35	36
Rhumbline Russell 1000 Growth*	9.2%	n/a	n/a	n/a
Russell 1000 Growth	9.2%	n/a	n/a	n/a
vs. Large Growth Equity Portfolios	11	n/a	n/a	n/a
Rhumbline S&P Small Cap 600	4.8%	19.2%	n/a	n/a
S&P Small Cap 600	4.7%	19.1%	n/a	n/a
vs. Small Cap Equity Portfolios	19	1	n/a	n/a
Atlanta Capital	8.4%	25.3%	20.6%	16.0%
Russell 2500	4.7%	16.2%	16.1%	11.4%
vs. SMID Equity Portfolios	21	32	16	9

<sup>\*</sup>Rhumbline Russell 1000 Growth inception: December 15, 2017.



## **Equity Portfolio Summary: Total Fund\***

	Portfolio	80% R1000/20% R2000
Total Number Of Securities	126	3,021
Equity Market Value	96,751,196	
Average Capitalization \$(000)	51,365,753	174,341,517
Median Capitalization \$(000)	13,005,376	
Equity Segment Yield	2.1	1.7
Equity Segment P/E - Average	22.4	29.5
Equity Segment P/E - Median	20.9	
Equity Segment Beta	1.0	1.0
Price/Book Ratio	2.6	2.9
Debt/Equity Ratio	65.9	63.7
Five Year Earnings Growth	4.7	6.3

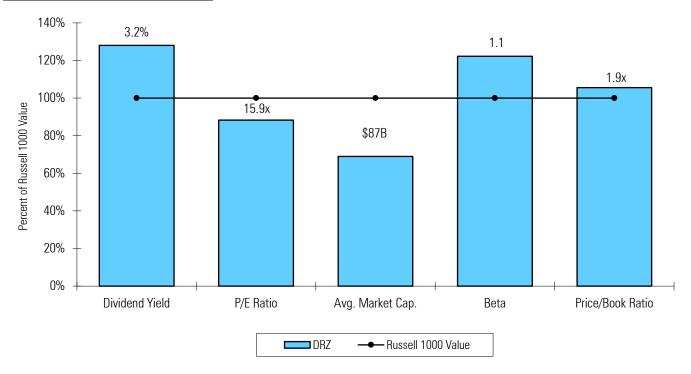
Ten Largest Holdings	Market Value	% of Portfolio	Quarterly Return
Teleflex Inc	755,696	2.1%	-0.6%
Berkley W R Corp	754,060	2.1%	11.3%
Transunion	671,197	1.8%	2.8%
Aramark Hldgs Corp	648,656	1.8%	16.3%
Exxon Mobil Corp	633,399	1.7%	3.8%
Ansys Inc	581,695	1.6%	7.2%
Cdw Corp	520,093	1.4%	10.3%
Blackbaud Inc	487,611	1.3%	-0.8%
Wex Inc	485,638	1.3%	5.4%
Aptargroup Inc	485,153	1.3%	15.8%

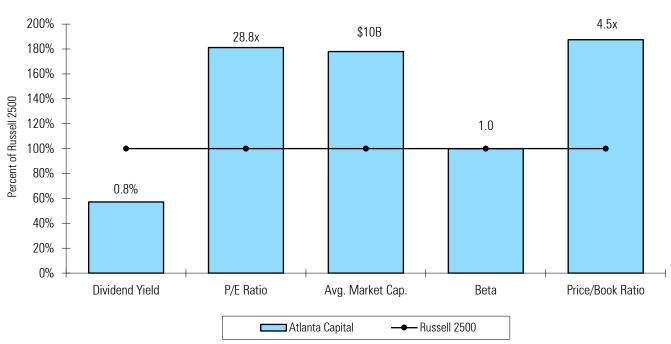
Ten Best Performers	Quarterly Return	<b>Ten Worst Performers</b>	Quarterly Return
Bio Techne Corp	38.2%	Newell Rubbermaid In	-20.5%
Acuity Brands Inc	35.8%	General Elec Co	-16.3%
Trimble Navigation L	32.3%	Ford Mtr Co Del	-15.3%
Donaldson Inc	29.7%	General Motors Corp.	-13.6%
Qualcomm Inc	29.5%	Dentsply Sirona Inc	-13.6%
Hubbell Inc	27.1%	Jones Lang Lasalle I	-13.1%
Service Corp Intl	24.0%	Molson Coors Brewing	-9.1%
Cvs Corp	23.3%	Copart Inc	-8.9%
Henry Jack & Assoc I	23.1%	Schlumberger Ltd	-8.4%
Pfizer Inc	22.5%	Affiliated Managers	-7.9%

 $<sup>^*</sup>$ Does not include Rhumbline R1000/Rhumbline S&P SC600/Rhumbline R1000 Growth as they are commingled accounts.

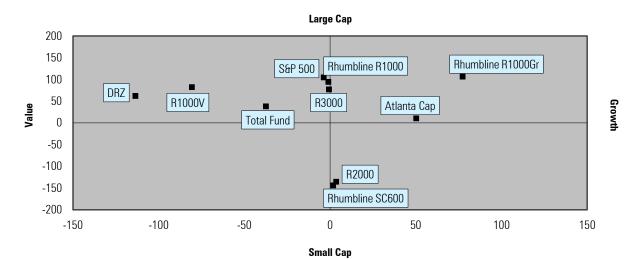


## **Equity Portfolio Characteristics**





## **Equity Style Map (Current Quarter)**



	Growth-Value	Size		Growth-Value	S
Atlanta Capital	50.2	10.4	Total Fund	-37.4	3
DePrince Race Zollo	-113.6	61.9	Russell 2000	3.5	-13
Rhumbline S&P SC600	1.8	-143.9	Russell 3000	-0.7	7
Rhumbline R1000	-1.0	94.5	S&P 500	-3.7	10
Rhumbline R1000Gr	77.3	106.5	Russell 1000 Value	-80.6	8

## VIII. INTERNATIONAL EQUITY PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
EuroPacific Growth	-0.8%	1.5%	9.9%	6.2%
MSCI EAFE (Net)	1.4%	2.7%	9.2%	4.4%
vs. International Equity Mutual Funds	53	32	43	17
Oakmark International	-0.9%	-6.3%	10.4%	4.0%
MSCI EAFE (Net)	1.4%	2.7%	9.2%	4.4%
vs. International Equity Mutual Funds	54	87	37	47
Oppenheimer International Growth	<b>-2.6</b> %	-2.0%	7.4%	3.7%
MSCI EAFE (Net)	1.4%	2.7%	9.2%	4.4%
vs. International Equity Mutual Funds	74	64	74	54

## American Funds Europacific **Growth R6 (USD)**

**Performance** 09-30-2018 Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total % 2016 -2.32 -0.32 8.23 -4.15 1.01 2017 9.37 7.69 6.86 4.23 31.17 2018 1.03 -2.82 -0.84 -2.65 Trailing Returns 3 Yr 5 Yr 10 Yr Incept 1.47 9.93 6.20 9.49 Load-adj Mthly Std 09-30-2018 1.47 6.20 9.49 Total Return 1.47 9.93 6.20 6.83 9.49 +/- Std Index -0.29 -0.04 2.08 1.65 +/- Cat Index -1.61 -0.67 0.88 1.01 % Rank Cat 79 50 28 33 No. in Cat 426 347 313 222

	Subsidized	Unsubsidized
7-day Yield	_	_
30-day SEC Yield 09-30-18	1.45	1.45

#### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-421-4225 or visit

#### www.americanfunds.com Fees and Expenses

**Gross Expense Ratio %** 

Sales Charges	
Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.41
12b1 Expense %	NA

0.49

Risk and Return Profile			
	3 Yr	5 Yr	10 Yr
	347 funds	313 funds	222 funds
Morningstar Rating™	3★	4★	4☆
Morningstar Risk	Avg	-Avg	-Avg
Morningstar Return	Avg	+Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	10.48	10.36	16.67
Mean	9.93	6.20	6.83
Sharpe Ratio	0.87	0.58	0.46

MPT Statistics	Standard Index	Best Fit Index
	ľ	Growth NR USD
		GLOWILING OSD
Alpha	0.75	-0.07
Beta	0.91	0.94
R-Squared	89.32	91.03
12-Month Yield		0.99%
Potential Cap Gains Exp		26.59%

Vlorningstar Analyst Rating'"	' Overall Morningstar Rating'
<b>♂</b> Gold	***
09-21-2018	347 US Fund Foreign Large
	Growth

Overall Morningsial nathing	Stanuaru inuex
***	MSCI ACWI Ex
347 US Fund Foreign Large	USA NR USD
Growth	

Standard Index	Cate
MSCI ACWI Ex	MSC
USA NR USD	USA
	USD

#### gory Index I AC Grov

## Morningstar Cat

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CWI Ex	US Fund Foreign Larg
wth NR	Growth

**Investment Style** Equity

84	87	93	92	91	90	92	86	89	93	92	93	Stocks %
. Contractor	``\							*****			80 60 40 20	Growth of \$10,000  American Funds Europacific Growth R6 16,975 Category Average 14,701 Standard Index
											4k	Performance Quartile
		l .										(within category)
2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	09-18	(within category)  History
2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	09-18	
2007 — 18.96	2008 — -40.53											History
_	_	38.34	41.37	35.13	41.18	49.03	47.09	45.32	45.04	56.14	53.06	History NAV/Price
18.96	-40.53	38.34 <i>39.35</i>	41.37 9.76	35.13 -13.31	41.18 19.64	49.03 20.58	47.09 -2.29	45.32 -0.48	45.04 1.01	56.14 31.17	53.06 -2.65	History NAV/Price Total Return %
— 18.96 2.30	-40.53 5.00	38.34 39.35 -2.10	41.37 9.76 -1.39	35.13 -13.31 0.40	41.18 19.64 2.81	49.03 20.58 5.29	47.09 -2.29 1.57	45.32 -0.48 5.18	45.04 1.01 -3.48	56.14 31.17 3.98	53.06 -2.65 0.44	History NAV/Price Total Return % +/- Standard Index

Portfolio Analysis	s 09-30-2018							
Asset Allocation % Cash US Stocks	Net % 5.47 1.97	Long ' 5.4 1.9	7	Short % 0.00 0.00	Share Chg since 06-2018	Share Amount	Holdings : 270 Total Stocks , 11 Total Fixed-Income, 29% Turnover Ratio	Net Assets %
Non-US Stocks Bonds Other/Not Clsfd	90.73 1.17 0.66	90.7 1.1 0.6	'3 7	0.00 0.00 0.00	<ul><li>⊕</li><li>⊕</li></ul>	458 mil 30 mil 10 mil	AIA Group Ltd Airbus SE Nintendo Co Ltd	2.70 2.49 2.35
Total	100.00  Portfolio Statistics	100.0	IO Rel	0.00	⊕ ⊝	85 mil 203 mil	Samsung Electronics Co Ltd Reliance Industries Ltd	2.34 2.32
Value Blend Growth Large Mid Small	P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil	Avg 14.7 9.4 2.1 44867	1.05 1.00 1.27 1.31	Cat 0.75	<ul><li>⊕</li><li>⊕</li><li>⊕</li><li>⊕</li></ul>	107 mil 17 mil 41 mil 13 mil 278 mil	HDFC Bank Ltd Alibaba Group Holding Ltd ADR Sony Corp ASML Holding NV Taiwan Semiconductor Manufacturing	1.95 1.81 1.66 1.59 1.58
Fixed-Income Style	Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon				⊕ ⊕ ⊕	56 mil 44 mil 81 mil 18 mil	Tencent Holdings Ltd British American Tobacco PLC Prudential PLC SoftBank Group Corp	1.52 1.35 1.22 1.22

Credit Quality Breakdown	_	Bond %
AAA		_
AA		_
A		_
BBB		_
BB		_
В		_
Below B		_
NR		_
Regional Exposure	Stocks %	Rel Std Inde
Δmericas	10.5	1 00

Avg Wtd Price

INH		_
Regional Exposure	Stocks %	Rel Std Index
Americas	10.5	1.00
Greater Europe	38.7	0.85
Greater Asia	50.7	1.16

•	5 mil LVMH Moet He	nnessy Louis Vuitton SE	1.08
Sec	tor Weightings	Stocks %	Rel Std Index
Դ	Cyclical	41.0	0.92
Æ.	Basic Materials	8.7	1.04
A	Consumer Cyclical	13.0	1.19
Ļŝ	Financial Services	18.3	0.83
æ	Real Estate	1.0	0.32
w	Sensitive	40.7	1.17
8	Communication Services	2.9	0.71
Ò	Energy	6.7	0.87
٥	Industrials	11.1	1.01
	Technology	20.1	1.68
<b>→</b>	Defensive	18.3	0.87
	Consumer Defensive	7.5	0.77
	Healthcare	8.1	0.97
Q	Utilities	2.7	0.92

#### Operations

Family: American Funds Multiple Manager: Tenure: 26.9 Years Objective: Foreign Stock Base Currency: USD

RERGX Ticker: ISIN: US2987068218 Minimum Initial Purchase: \$250 Min Auto Investment Plan: Purchase Constraints:

Incept: Type: Total Assets: 05-01-2009 MF \$151,045.77 mil



Release date 09-30-2018 Page 2 of 13

## **Oakmark International Investor (USD)**

<b>Performance</b> 09-30-2018								
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %			
2016	-2.95	-7.77	13.28	6.42	7.91			
2017	9.43	6.16	9.10	2.38	29.75			
2018	-2.77	-5.04	-0.91	_	-8.51			
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept			
Load-adj Mthly	-6.33	10.45	4.03	9.10	9.71			
Std 09-30-2018	-6.33		4.03	9.10	9.71			
Total Return	-6.33	10.45	4.03	9.10	9.71			
+/- Std Index	-8.09	0.49	-0.09	3.92	_			
+/- Cat Index	-8.09	0.49	-0.09	3.92	_			
% Rank Cat	100	11	52	3				
No. in Cat	783	655	535	379				
		Si	ıhsidized	Hns	uhsidized			

### 30-day SEC Yield Performance Disclosure

7-day Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

 ${\it The performance \ data \ quoted \ represents \ past \ performance \ and }$ does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-625-6275 or visit www.oakmark.com.

#### **Fees and Expenses** Sales Charges Front-End Load % NA **Deferred Load %** NA Fund Expenses Management Fees % 0.80 12b1 Expense % NA **Gross Expense Ratio %** 1.00

•			
<b>Risk and Return Profile</b>			
	3 Yr	5 Yr	10 Yr
	655 funds	535 funds	379 funds
Morningstar Rating <sup>™</sup>	3★	2★	5★
Morningstar Risk	High	High	High
Morningstar Return	+Avg	Avg	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	15.14	13.93	19.58
Mean	10.45	4.03	9.10
Sharpe Ratio	0.67	0.31	0.53
MPT Statistics	Standard In	idex R	est Fit Index

MPT Statistics	Standard Index	Best Fit Index MSCI EAFE Value
		NR USD
Alpha	-1.59	0.88
Beta	1.28	1.22
R-Squared	84.61	92.86
12-Month Yield		
Potential Cap Gains Exp		10.77%

	Morningstar Analyst Rating™ Overall Morningstar Rating™ Standard Index Category In  Gold ★★★★ MSCI ACWI Ex 09-17-2018 655 US Fund Foreign Large Blend USA NR USD USA NR USD							VI Ex	<b>Morningstar Cat</b> US Fund Foreign Large Blend				
98	98	96	95	96	95	95	97	97	96	92	96 100k	Investment Equity Stocks %	t Style
		<b>V</b>			<b>~</b>		20000000000000000000000000000000000000	::::::::::::::::::::::::::::::::::::::			80k 60k 40k 20k	Growth of Oakm Inves 17,82 Categ	ark International tor 9 jory Average 7 lard Index
												Performan (within cate	ce Quartile gory)
2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	09-18	History	
20.95	10.85	16.84	19.41	16.55	20.93	26.32	23.34	21.36	22.70	28.57	26.14	NAV/Price	
-0.51	-41.06	56.30	16.22	-14.07	29.22	29.34	-5.41	-3.83	7.91	29.75	-8.51	Total Retur	n %
-17.16	4.46	14.86	5.07	-0.36	12.39	14.06	-1.54	1.84	3.42	2.56	-5.42	+/- Standar	rd Index
-17.16	4.46	14.86	5.07	-0.36	12.39	14.06	-1.54	1.84	3.42	2.56	-5.42	+/- Catego	
	l			<u>-</u>	2	3	52	77	3	9	_	% Rank Ca	t
_	_	—	_	—	786	791	750	788	762	756	800	No. of Fund	ls in Cat

Portfolio Analysis	<b>s</b> 09-30-2018							
Asset Allocation % Cash US Stocks	Net % 4.09 8.02		ng % 5 1.09 3.02	Short % 0.00 0.00	Share Chg since 06-2018	Share Amount	Holdings : 60 Total Stocks , 0 Total Fixed-Income, 41% Turnover Ratio	Net Assets %
Non-US Stocks	87.77	87.7		0.00	$\Theta$	30 mil	Daimler AG	4.42
Bonds	0.00	0.0		0.00	$\Theta$	30 mil	BNP Paribas	4.28
Other/Not Clsfd	0.12			0.00	$\odot$	100 mil	Hennes & Mauritz AB B	4.27
Total	100.00	100.0	00	0.00	$\Theta$	2,246 mil	Lloyds Banking Group PLC	4.02
	B 4 11 6 4 4 4				$\oplus$	622 mil	Intesa Sanpaolo	3.68
Equity Style  Value Blend Growth	Portfolio Statistics	Port Avg	Rel Index	Cat	<b>①</b>	359 mil	Glencore PLC	3.60
Large	P/E Ratio TTM	12.1	0.86		$\Theta$	16 mil	Bayerische Motoren Werke AG	3.34
ge	P/C Ratio TTM	8.9	0.96		$\Theta$	6 mil	Allianz SE	3.29
Mid	P/B Ratio TTM	1.5	0.89		$\Theta$	93 mil	Credit Suisse Group AG	3.24
Small	Geo Avg Mkt Cap \$mil	35878	1.05	0.91	$\Theta$	113 mil	CNH Industrial NV	3.13
					<b>⊕</b>	6 mil	Naspers Ltd Class N	2.80
Fixed-Income Style	Aug Eff Maturity				$\oplus$	7 mil	Continental AG	2.67
Ltd Mod Ext	Avg Eff Maturity Avg Eff Duration			_	<b>(+</b> )	12 mil	Bayer AG	2.49
High	Avg Wtd Coupon			_	$\stackrel{\smile}{\ominus}$	21 mil	LafargeHolcim Ltd	2.44
Med	Avg Wtd Price			_	$\Theta$	15 mil	Toyota Motor Corp	2.19
Low					Sector W	/eightings	Stocks %	Rel Std Index

Credit Quality Breakdown	_	Bond %
AAA		_
AA		
A		_
BBB		
BB		_
В		_
Below B		_
NR		_
Regional Exposure	Stocks %	Rel Std Index
Americas	8.9	0.84
Greater Europe	79.3	1.74

11.8

Portfolio Anglucio 00 20 2010

	Communication Ser
_	Energy
_	Industrials
d Index	Technology
0.84	→ Defensive
1.74	Consumer Defensive
1.74	Healthcare
0.27	- Healthcare

Sector Weightings	Stocks %	Rel Std Index
<b>∿</b> Cyclical	65.2	1.47
Basic Materials	8.0	0.96
Consumer Cyclical	27.8	2.55
Financial Services	29.3	1.34
★ Real Estate	0.0	0.00
₩ Sensitive	26.7	0.77
Communication Services	3.0	0.73
<b>♦</b> Energy	1.4	0.18
□ Industrials	15.8	1.44
Technology	6.5	0.54
→ Defensive	8.2	0.39
Consumer Defensive	4.2	0.44
■ Healthcare	3.9	0.47
	0.0	0.00

#### Operations

Family: Oakmark Multiple Manager: 26.2 Years Tenure: Objective: Foreign Stock Base Currency: USD

OAKIX Ticker: ISIN: US4138382027 Minimum Initial Purchase: \$1,000 Min Auto Investment Plan: Minimum IRA Purchase: \$1,000

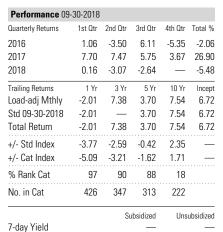
Greater Asia

С Purchase Constraints: 09-30-1992 Incept: MF Type: Total Assets: \$39,311.68 mil



Release date 09-30-2018 Page 3 of 13

# Oppenheimer Internation Growth Y (USD)



#### Performance Disclosure

30-day SEC Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-225-5677 or visit

www.oppenheimerfunds.com

## Fees and Expenses

Sales Charnes

Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.64
12b1 Expense %	NA
Gross Expense Ratio %	0.85

Risk and Return Profile			
	3 Yr	5 Yr	10 Yr
	347 funds	313 funds	222 funds
Morningstar Rating <sup>™</sup>	2★	2★	4★
Morningstar Risk	Avg	+Avg	-Avg
Morningstar Return	-Avg	-Avg	+Avg
-	3 Yr	5 Yr	10 Yr
Standard Deviation	10.77	11.30	16.77
Mean	7.38	3.70	7.54
Sharpe Ratio	0.63	0.33	0.50
MPT Statistics	Standard Inc	Hov B	act Fit Inday

MPT Statistics	Standard Index	Best Fit Index
		MSCI EAFE Growth
		NR USD
Alpha	-1.39	-2.33
Beta	0.89	0.97
R-Squared	80.58	89.36
12-Month Yield		_
Potential Cap Gains Exp		24.50%

18	ıl	Morning Brou 06-27-20	1ze	alyst Ra	3	overall N ★★★ 47 US Fourth	Ū		N	tandard 1SCI AC\ SA NR L	NI Ex	Category MSCI ACV USA Grow USD	VI Ex	Morningstar Cat US Fund Foreign Large Growth
	95	89	94	90	94	95	92	98	97	99	97	96 100k	Investme Equity Stocks %	
	north a solid								en e			80k 60k 40k 20k	Growth of Opp Gro 17,0 — Cate 14,7	egory Average 701 ndard Index
												4k	Performa (within ca	nnce Quartile tegory)
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	09-18	History	
	30.94	17.83	24.43	27.90	25.52	30.71	38.16	35.08	35.89	34.68	43.62	41.23	NAV/Pric	e
	12.93	-41.22	38.44	15.35	-7.31	22.10	25.46	-6.99	3.44	-2.06	26.90	-5.48	Total Ret	urn %
	-3.73	4.30	-3.01	4.20	6.39	5.27	10.17	-3.12	9.10	-6.55	-0.30	-2.39	+/- Stand	lard Index
	-8.10	4.39	-0.24	0.89	6.89	5.43	9.97	-4.34	4.69	-2.18	-5.12	-2.94	+/- Categ	jory Index
	74	10	36	33	13	11	7	85	23	49	77	<u> </u>	% Rank (	Cat

341 | 361 | 363 | 399 | 429

Portfolio Analysi	is 09-30-2018		
Asset Allocation %	Net %	Long %	Short %
Cash	3.67	3.67	0.00
US Stocks	5.54	5.54	0.00
Non-US Stocks	90.79	90.79	0.00
Bonds	0.00	0.00	0.00
Other/Not Clsfd	0.01	0.01	0.00
Total	100.00	100.00	0.00
Equity Style	Portfolio Statistics		el Rel
Value Blend Growth	D/E D .: TTM	Avg Ind	

251

250 278

Value	Blend	Growth			Avg	Index	Cat	
value	DIEIIU	GIOWIII	_	P/E Ratio TTM	21.7	1.55	1.10	
			Large	P/C Ratio TTM	11.3	1.21	0.84	
			Mic	P/B Ratio TTM	2.8	1.67	0.97	
			Small	Geo Avg Mkt Cap \$mil	21528	0.63	0.63	

xed	-Inco	d-Incor	ne Style		
Ltd	Mod	Mod	High Med Low	Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	- - -
edi	t Qual	lit Qual	ity Break	down —	Bond <sup>6</sup>

Regional Exposure	Stocks %	Rel Std Index
NR		
Below B		_
В		<del></del>
BB		_
BBB		_
A		
AA		_
AAA		_
Credit Quality Breakdown	_	Bond %

Regional Exposure	Stocks %	Rel Std Index
Americas	8.8	0.83
Greater Europe	66.7	1.46
Greater Asia	24.5	0.56

<b>Top Hold</b>	lings 08-3	1-2018	
Share Chg since 08-2018	Share Amount	Holdings : 87 Total Stocks , 0 Total Fixed-Income, 22% Turnover Ratio	Net Assets %
	4 mil	Temenos AG	2.67
	25 mil	Infineon Technologies AG	2.53
	5 mil	SAP SE	2.34
	3 mil	CSL Ltd	1.88
	46 mil	ICICI Bank Ltd ADR	1.75
	1 mil	LVMH Moet Hennessy Louis Vuitton SE	1.70
	2 mil	ASML Holding NV	1.69
	10 mil	Nippon Telegraph & Telephone Corp	1.68
	19 mil	STMicroelectronics NV	1.57
	1 mil	Lonza Group Ltd	1.56
	12 mil	Bunzl PLC	1.53
	588,352	Hermes International SA	1.52
	5 mil	ams AG	1.51
	663,342	Keyence Corp	1.49
	3 mil	Atos SE	1.48
Sector We	eightings	Stocks %	Rel Std Index
<b>%</b> Cycl	ical	28.4	0.64

No. of Funds in Cat

Sector Weightings	Stocks %	Rel Std Index
<b>№</b> Cyclical	28.4	0.64
Basic Materials	2.9	0.34
Consumer Cyclical	20.5	1.88
Financial Services	5.1	0.23
♠ Real Estate	0.0	0.00
✓ Sensitive	45.2	1.30
	2.8	0.68
<b>Tenergy</b>	1.2	0.16
ndustrials	15.0	1.37
Technology	26.2	2.19
→ Defensive	26.4	1.26
Consumer Defensive	13.0	1.34
★ Healthcare	13.4	1.61
Utilities	0.0	0.00

#### Operations

Family: OppenheimerFunds Multiple Manager: Tenure: 22.7 Years Objective: Foreign Stock

USD Base Currency: OIGYX Ticker: ISIN: US68380L4077 Minimum Initial Purchase:

Purchase Constraints: 09-07-2005 Incept: MF Type: Total Assets: \$21,999.42 mil

## IX. REAL ASSETS PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Principal U.S. Property (Core)	2.5%	8.7%	8.9%	10.6%
NCREIF ODCE Fund Index	2.1%	8.7%	8.8%	10.7%
NCREIF Property Index	1.7%	7.2%	7.8%	9.6%
vs. Real Estate Portfolios	17	26	27	35
American Realty (Value Add)	2.1%	11.0%	12.9%	n/a
NCREIF ODCE Fund Index	2.1%	8.7%	8.8%	n/a
NCREIF Property Index	1.7%	7.2%	7.8%	n/a
vs. Real Estate Portfolios	30	14	9	n/a

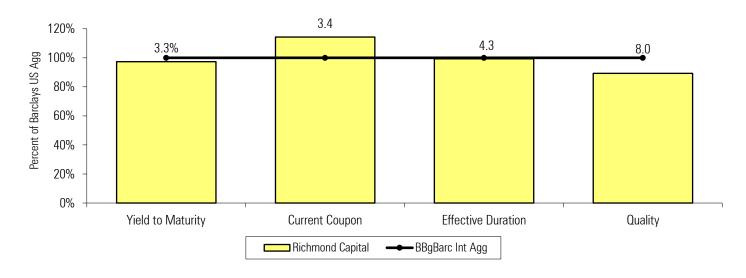
Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
JP Morgan Infrastructure	-1.2%	10.4%	6.7%	6.4%
CPI + 3.0%	0.9%	5.3%	5.0%	4.5%
JP Morgan Maritime	n/a	n/a	n/a	n/a
CPI + 3.0%	0.9%	5.3%	5.0%	4.5%

JPM Maritime has \$5MM commitment. SEAS will begin reporting performance once the commitment is fully drawn and/or JPM begins to provide performance data on the fund.

## X. FIXED INCOME/ABSOLUTE RETURN PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Richmond Capital	0.2%	-0.6%	1.4%	2.1%
BBG Barc Intermediate Aggregate	0.1%	-0.9%	0.9%	1.7%
vs. Intermediate Fixed Income Portfolios	54	64	31	37

## **Fixed Income Portfolio Characteristics**





## XI. POLICY COMPLIANCE - For Discussion Only

## A. Investment Guidelines: Total Fund

Goal	1 Year	3 Years	5 Years
Exceed Target Index	✓	✓	✓
Rank Above 50th Percentile in Public Fund Universe	✓	✓	✓
Standard Deviation Relative to Target Index	N/A	=	>

Guideline	Total Fund
Equity securities limited to less than 70% of Total Fund market value	65.6%
Investment in foreign company stock limited to 25% of value of Total Fund	14.1%
Investment in real estate limited to 15% of value of Total Fund	13.7%
Equity securities with Market Cap of less than \$5 billion limited to 25% of market value of Total Fund	✓
Fixed Income portfolio average credit quality of "A" or better	✓
Fixed Income portfolio duration should be $<$ 135% of the market index duration	✓
< 5% of fixed income portfolio (at cost) shall be invested in single corp. issuer	✓



## B. Fund Performance Objective

Manager	Exceed Benchmark 3-Year	Exceed Benchmark 4-Year	Exceed Benchmark 5-Year	Risk vs. Benchmark 5-Year
DePrince, Race, and Zollo	✓	$\checkmark$	$\checkmark$	>
Rhumbline R1000	n/a	n/a	n/a	n/a
Rhumbline R1000 Growth	n/a	n/a	n/a	n/a
Rhumbline S&P SC600	n/a	n/a	n/a	n/a
Atlanta Capital	✓	$\checkmark$	$\checkmark$	<
EuroPacific Growth	✓	$\checkmark$	$\checkmark$	>
Oakmark International	✓	$\checkmark$	×	>
Oppenheimer International Growth	*	$\checkmark$	×	>
Principal U.S. Property	✓	$\checkmark$	$\checkmark$	>
American Realty	✓	n/a	n/a	n/a
JP Morgan Infrastructure	✓	$\checkmark$	$\checkmark$	>
Richmond Capital	✓	✓	✓	<

Manager	Rank Above 50 <sup>th</sup> Percentile 3-Year	Rank Above 50 <sup>th</sup> Percentile 4-Year	Rank Above 50 <sup>th</sup> Percentile 5-Year
DePrince, Race, and Zollo	✓	✓	✓
Rhumbline R1000	n/a	n/a	n/a
Rhumbline R1000 Growth	n/a	n/a	n/a
Rhumbline S&P SC600	n/a	n/a	n/a
Atlanta Capital	✓	✓	✓
EuroPacific Growth	✓	✓	✓
Oakmark International	✓	$\checkmark$	✓
Oppenheimer International Growth	*	✓	*
Principal U.S. Property	✓	✓	✓
American Realty	✓	n/a	n/a
JP Morgan Infrastructure	n/a	n/a	n/a
Richmond Capital	✓	✓	✓



## C. Manager Status

Manager	Status	Effective Date
DePrince, Race, and Zollo	Good Standing	
Rhumbline R1000	Good Standing	
Rhumbline R1000 Growth	Good Standing	
Rhumbline S&P SC600	Good Standing	
Atlanta Capital	Good Standing	
EuroPacific Growth	Good Standing	
Oakmark International	Good Standing	
Oppenheimer International Growth	Good Standing	
Principal U.S. Property	Good Standing	
American Realty	Good Standing	
JP Morgan Infrastructure	Good Standing	
JP Morgan Maritime	Good Standing	
Richmond Capital	Good Standing	

## XII. HISTORICAL EARNINGS ANALYSIS (Net of Fees)

Fiscal Year	Fiscal Year Earnings	Fiscal Year Return (Net)
2003	\$10,395,140	13.7%
2004	\$8,485,935	9.3%
2005	\$9,033,405	9.8%
2006	\$9,300,446	9.3%
2007	\$17,706,111	16.1%
2008	(\$19,925,235)	-16.0%
2009	(\$6,068,122)	-5.1%
2010	\$7,144,888	6.9%
2011	\$1,993,958	2.0%
2012	\$17,665,210	16.9%
2013	\$20,794,211	16.5%
2014	\$14,902,092	10.4%
2015	\$247,512	-0.1%
2016	\$14,538,548	9.7%
2017	\$21,232,926	13.3%
2018	\$18,434,705	10.3%
Since Inception	\$145,881,733	7.5%*

<sup>\*</sup>Annualized, net of management fees for all time periods following 2006. For years 2003 - 2006 the former consultant did not track manager fees; numbers in table above will not match returns on page 3 that are reported "Gross" of management fees.



### XIII. NOTES

- 1) The prior investment consultant, Merrill Lynch Consulting Services, provided all performance and market value data for periods prior to December 31, 2006.
- 2) Performance data for The Plan is based on market value and transaction information provided in the Salem Trust accounting statements. The statements currently provided by Salem Trust are trade date statements.
- 3) Salem Trust reports the JP Morgan Infrastructure fund values via a "shadow entry" which causes this valuation to generally trail by one quarter. Because Salem Trust is the official record-keeper, SEAS uses only these statements for all performance reporting.
- 4) The inception date of the American Strategic Value Realty Fund is January, 2015.
- 5) The inception date of the Rhumbline S&P Small Cap 600 is January 12, 2017.
- 6) The inception date of the Rhumbline Russell 1000 Growth is December 15, 2017.

