# CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

# INVESTMENT PERFORMANCE ANALYSIS SECOND QUARTER 2020

Note: For a copy of Part II of Southeastern Advisory Services, Inc.'s most recent Form ADV please write: Southeastern Advisory Services, Inc., 3495 Piedmont Road, NE, Bldg. 12-202, Atlanta, GA 30305, or e-mail your request to kit@seadvisory.com. Part II of Form ADV will be mailed within seven (7) days upon receipt of the request.

Only the executive summary portion of our reporting is provided herein. If you would like an electronic copy of the back-up pages to this executive summary, send your request to <a href="mailto:jeff@seadvisory.com">jeff@seadvisory.com</a>.

# Jeffrey D. Swanson, Senior Consultant

Southeastern Advisory Services, Inc. 3495 Piedmont Road, NE Bldg. 12-202 Atlanta, Georgia 30305

TEL: (404) 237-3156 FAX: (404) 237-2650

# CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

# **INVESTMENT PERFORMANCE ANALYSIS**

**JUNE 30, 2020** 

# **TABLE OF CONTENTS**

TAB 1	Market Environment
TAB 2	PORTFOLIO GROWTH AND ASSET ALLOCATION
TAB 3	Total Fund and Asset Manager Performance Comparisons
TAB 4	Investment Policy Compliance

# **Executive Summary**

# CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

Quarter Ending June 30, 2020

## I. MARKET ENVIRONMENT

Index	Second Quarter	1 Year	3 Year
Standard & Poor's 500 Index	20.5%	7.5%	10.7%
Russell 2000 Index	25.4%	-6.6%	2.0%
MSCI EAFE Index (Net)	14.9%	-5.1%	0.8%
NCREIF Index	-1.0%	2.7%	5.4%
CS Hedge Index	6.2%	-0.7%	2.1%
BBG Barc U.S. Aggregate	2.9%	8.7%	5.3%
91 Day Treasury Bills	0.0%	1.6%	1.8%
Consumer Price Index	-0.1%	0.6%	1.7%

Global markets negatively impacted by the economic implications of the Coronavirus in the first quarter delivered a strong rebound with all asset class enjoying a strong rebound during the second quarter. According to a report by the Federal Reserve Bank of Philadelphia, expectations for real GDP growth this year are approximately -5% with an unemployment rate remaining above 10%. Real GDP was down -5.0% during the first quarter of 2020 as restricted activity due to the Coronavirus weighed heavily on economic growth. The main detractor was personal consumption, the largest component of GDP, which was down -6.8% for the quarter. Business spending was down -6.4% on lower fixed investment and the largest inventory drawdown since 2009. Economists are currently forecasting a much larger, double-digit fall in Real GDP for the second quarter.

## **Equities:**

The combination of unprecedented government stimulus, followed by recent economic data led the Standard & Poor's 500 to gains of 20.5% for the second quarter of 2020, the best quarter in 45 years. Although rebounding strongly, equities are still down for the year -3.3%. All eleven major sectors were in positive territory while the best performing sector was Consumer Discretionary (+37.1%), followed closely by Energy (+32.6%) and Technology (+31.6%).

#### **Fixed Income:**

The U.S. Treasury yield curve was little changed during the quarter after a dramatic drop in Q1. Although the entire curve is below 1.5% it also is steeper than it has been in two years. The 10-year Treasury yield ended the quarter at .66%, down just .04% from March. The Federal Open Market Committee met twice during the quarter, as scheduled, with no change to their overnight rate, which they expect will be near zero until at least 2022. Chair Jerome Powell attempted to temper expectations by stating that, "The path forward for the economy is extraordinarily uncertain." Credit spreads tightened significantly during the quarter, as evidenced by the double-digit return within the high yield market.

#### **Alternatives:**

Total hedge fund assets surged in 2020 as the HFRI Fund Weighted Composite Index posted the strongest quarterly performance gain since 2009. Total capital invested in hedge funds increased to \$3.177 trillion, a record quarterly increase of \$220 billion. Investor outflows slowed markedly following the pandemic-driven 1020 withdrawals, as estimated net asset outflows fell in 20 to \$12.2 billion, or 0.3 percent of total industry capital. HRF Global Hedge Fund Industry Report



## II. Live Universe Comparisons and Reporting

# WILSHIRE Wilshire Public Plan Sponsor Universe Number of Plans 252 Median Size \$316.9 Million **Total Assets** \$2.6 Trillion Total Plans over \$1 Billion 93 88 Total Plans between \$100 - \$1,000 Million Total Plans between \$20 Million - \$100 Million 42 29 Total Plans under \$20 Million

## **About Wilshire Associates**

The Wilshire Cooperative is collaboration between Wilshire Associates and more than 60 independent investment consulting firms. Wilshire provides advanced performance measurement and attribution reporting systems to participating firms while Cooperative members provide asset and performance data for their sponsor clients. These are then pooled into peer groups for comparative purposes. Today, the Wilshire Cooperative is the standard utilized by over 1600 plan sponsors with assets over \$3.9 trillion dollars.

## **Our Universe Comparisons**

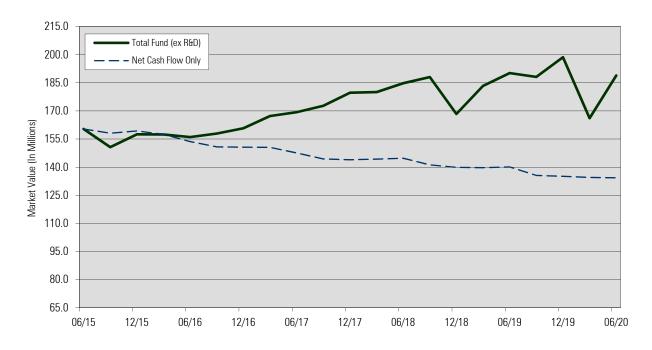
As a Wilshire affiliate, we are granted access to large and diverse peer comparisons, including total fund, portfolio-level, and style-based universes. The Wilshire Public Fund Universe (above) includes the actual, live results of over 250 public pension systems across the country. These are real public funds who face similar investment restrictions and guidelines to your own. These peer-to-peer performance comparisons are critical to the evaluation process.

### **Our Reporting**

Unique to Southeastern Advisory Services is our customized reporting platform. We have the ability to accurately calculate performance against virtually any benchmark, comparison or metric. These industry-leading tools include sophisticated attribution analyses and holdings-based style and characteristic analysis. Our goal is to deliver a clear, easily-understood picture of performance that fairly assesses the effectiveness of your investment policy, strategy and managers. Each performance report is fully-customized based on your input. We welcome your requests and suggestions.



## III. PORTFOLIO GROWTH- PERIOD ENDED JUNE 30, 2020

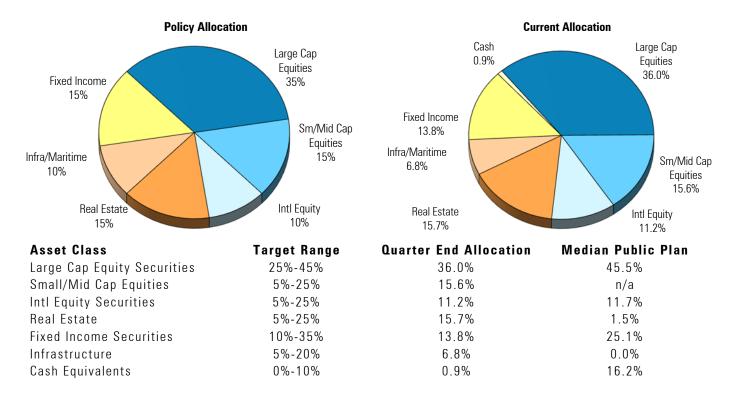


Period Ending	Beginning Value \$(000)	Net Cash Flow	Net Gain/Loss	Ending Value \$(000)	Quarterly Return	Fiscal Yr Return
Sep-15	160,349	-2,236	-7,433	150,680	-4.6%	<mark>0.3%</mark>
Dec-15	150,680	1,205	5,606	157,491	3.8%	
Mar-16	157,491	-1,789	1,696	157,399	1.3%	
Jun-16	157,399	-3,864	2,509	156,044	1.6%	
Sep-16	156,044	-2,840	4,726	157,931	3.0%	<mark>10.1%</mark>
Dec-16	157,931	-154	2,978	160,755	2.0%	
Mar-17	160,755	-101	6,594	167,247	4.1%	
Jun-17	167,247	-2,982	5,020	169,286	3.0%	
Sep-17	169,286	-3,216	6,664	172,734	4.0%	<mark>13.7%</mark>
Dec-17	172,734	-397	7,354	179,692	4.2%	
Mar-18	179,692	332	-14	180,010	0.1%	
Jun-18	180,010	461	4,276	184,747	2.4%	
Sep-18	184,747	-3,526	6,819	188,040	3.6%	<mark>10.7%</mark>
Dec-18	188,040	-1,326	-18,354	168,360	-9.6%	<u>-</u>
Mar-19	168,360	-68	15,150	183,342	9.2%	
Jun-19	183,342	361	6,455	190,159	3.4%	
Sep-19	190,159	-4,514	2,491	188,135	1.3%	<mark>3.4%</mark>
Dec-19	188,135	-460	10,940	198,615	5.8%	
Mar-20	198,615	-594	-31,934	166,087	-16.1%	
Jun-20	166,087	-199	22,939	188,827	13.8%	<mark>1.0%</mark>
Total–5 Yr	160,349	-26,006	54,484	188,827	39.2%	
Absolute Retu	ırn Objective*:				8.0	<b>% →</b> 7.5%

<sup>\*</sup> Effective 10/1/17 the Board implemented a policy to reduce the absolute return objective each year until 7.5% is reached. The return objective for FY20 is 7.55%.

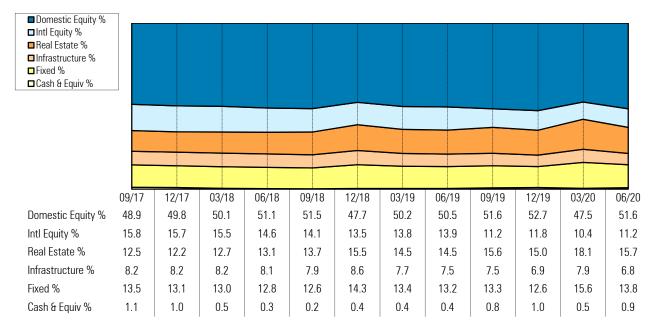


## IV. ALLOCATION OF ASSETS



<sup>\*</sup>Median Equity Public Plan in Large Cap Equity Securities Line also includes Small/Mid Cap Equities

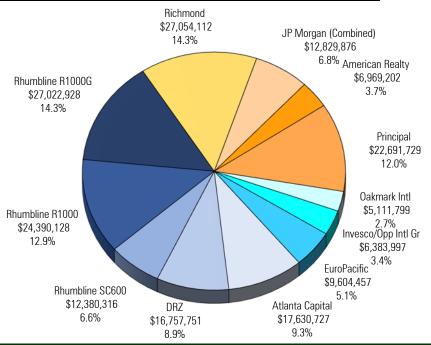
### **Historical Asset Allocation**



Manager	Dom. Equity	Intl Equity	Real Estate	Infrastructure	Fixed Inc	Cash
DePrince, Race, and Zollo	99.4%	0.0%	0.0%	0.0%	0.0%	0.6%
Rhumbline R1000	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rhumbline R1000 Growth	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rhumbline S&P SC 600	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Atlanta Capital	96.5%	0.0%	0.0%	0.0%	0.0%	3.5%
EuroPacific Growth	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Oakmark International	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Invesco Oppen Intl Growth	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Principal U.S. Property	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
American Realty	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
JP Morgan Infrastructure	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
JP Morgan Maritime	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Richmond Capital	0.0%	0.0%	0.0%	0.0%	96.6%	3.4%
Total Fund	51.6%	11.2%	<b>15.7</b> %	6.8%	13.8%	0.9%



## V. MANAGER ALLOCATION AND CASH FLOWS- Quarter ending June 30, 2020



Manager	Beginning Value	% Alloc	Cash In	Cash Out	Gain/Loss	Ending Value	% Alloc
DePrince, Race, and Zollo	\$13,813,970	8.3%	\$0	\$0	\$2,943,781	\$16,757,751	8.9%
Rhumbline R1000	\$20,031,654	12.1%	\$0	(\$827)	\$4,359,301	\$24,390,128	12.9%
Rhumbline R1000 Growth	\$21,150,241	12.7%	\$0	(\$1,771)	\$5,874,458	\$27,022,928	14.3%
Total Large Cap Equity	\$54,995,865	33.1%	\$0	(\$2,598)	\$13,177,540	\$68,170,807	36.1%
Rhumbline S&P SC600	\$10,148,325	6.1%	\$0	(\$1,370)	\$2,233,361	\$12,380,316	6.6%
Atlanta Capital	\$14,443,777	8.7%	\$0	\$0	\$3,186,950	\$17,630,727	9.3%
<b>Total SMID Cap Equity</b>	\$24,592,102	14.8%	\$0	(\$1,370)	\$5,420,311	\$30,011,043	15.9%
EuroPacific Growth Fund	\$7,823,366	4.7%	\$0	\$0	\$1,781,091	\$9,604,457	5.1%
Oakmark International	\$4,108,598	2.5%	\$0	\$0	\$1,003,201	\$5,111,799	2.7%
Invesco Oppen Intl Growth	\$5,294,593	3.2%	\$0	\$0	\$1,089,404	\$6,383,997	3.4%
Total Intl Equity	\$17,226,557	10.4%	\$0	\$0	\$3,873,696	\$21,100,253	11.2%
Principal U.S. Property	\$23,033,636	13.9%	\$0	\$0	(\$341,907)	\$22,691,729	12.0%
American Realty	\$6,993,296	4.2%	\$0	(\$18,304)	(\$5,790)	\$6,969,202	3.7%
<b>Total Real Estate</b>	\$30,026,932	18.1%	\$0	(\$18,304)	(\$347,697)	\$29,660,931	15.7%
JP Morgan Infrastructure	\$10,148,953	6.1%	\$0	(\$162,701)	\$162,701	\$10,148,953	5.4%
JP Morgan Maritime	\$3,034,700	1.8%	\$0	(\$14,063)	(\$339,714)	\$2,680,923	1.4%
Total IIF/Maritime	\$13,183,653	7.9%	\$0	(\$176,764)	(\$177,013)	\$12,829,876	6.8%
Richmond Capital Fixed	\$26,061,666	15.7%	\$0	\$0	\$992,446	\$27,054,112	14.3%
Total Fixed Income	\$26,061,666	15.7%	\$0	\$0	\$992,446	\$27,054,112	14.3%
Total Fund	\$166,086,775	100%	\$0	(\$199,036)	\$22,939,283	\$188,827,022	100%
Receipts & Disbursements	<i>\$8,133,325</i>		\$1,064,986	(\$4,229,815)	\$2,149	\$4,970,645	
Total Fund + R&D Acct.	<i>\$174,220,100</i>		\$1,064,986	(\$4,428,851)	\$22,941,432	<i>\$193,797,667</i>	

For this report, all performance and asset allocation information for the Total Fund does not include the Receipts & Disbursements Account.



## VI. TOTAL FUND PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Total Fund - Gross of Fees Total Fund - Net of Fees	13.8% 13.7%	2.4% 2.0%	6.4% 6.0%	6.7% 6.3%
Target Index	13.3%	3.4%	6.6%	6.8%
Wilshire Public Fund Ranking	17	55	30	29
Total Domestic Equities	23.6%	2.1%	8.3%	8.9%
80% Russell 1000/ 20% Russell 2000	22.5%	4.7%	8.9%	9.3%
vs. Equity Returns of Public Funds	4	64	45	41
Total International Equities	22.5%	-1.0%	1.0%	2.8%
MSCI EAFE Index (Net)	14.9%	-5.1%	0.8%	2.1%
vs. Intl Equity Returns of Public Funds	19	35	81	75
Total Real Estate	-1.2%	2.8%	6.2%	7.8%
NCREIF ODCE Fund Index	-1.6%	2.2%	5.7%	7.3%
NCREIF Property Index	-1.0%	2.7%	5.4%	6.8%
vs. Real Estate Returns of Total Funds	84	30	33	35
Total Infrastructure/Maritime	-1.3%	0.5%	6.2%	3.5%
CPI + 3.0%	0.6%	3.6%	4.7%	4.6%
Total Fixed Income	3.9%	7.0%	4.6%	3.7%
BBgBarc Intermediate Aggregate	2.1%	6.6%	4.3%	3.4%
vs. Fixed Inc Returns of Public Funds	53	64	68	75

Current Target Index: 35% Russell 1000 /15% Russell 2500/15% BBgBarc US Intermediate Aggregate/15% MSCI EAFE (Net)/10% NCREIF/10% CPI+3%.

4/1/2017-4/1/2020: 35% Russell 1000 /15% Russell 2500/15% BBgBarc US Intermediate Aggregate/15% MSCI

EAFE (Net)/10% NCREIF/10% CPI+3%.

 $1/1/2014-3/31/2017\colon\ 35\%\ Russell\ 1000\ /15\%\ Russell\ 2500/20\%\ BBgBarc\ US\ Intermediate\ Aggregate/10\%\ MSCI$ 

EAFE (Net)/10% NCREIF/10% CPI + 3%.

7/1/13 - 12/31/13: 30% Russell 1000 /10% Russell 2500/25% BBgBarc US Aggregate/15% MSCI EAFE

(Net)/10% NCREIF/10% CPI+3%.

1/1/12 - 6/30/13: 30% Russell 1000 /10% Russell 2000/20% BBgBarc US Aggregate/15% MSCI EAFE

(Net)/10% NCREIF/15% CPI+4%.

10/1/07 - 12/31/11: 40% Russell 1000 /10% Russell 2000/30% BBgBarc US Aggregate/10% MSCI EAFE

(Net)/10% NCREIF.

Prior to October 2007:40% Russell 1000/10% Russell 2000/30% ML Govt/Corp Master/10% MSCI EAFE (Net)/10% NCREIF.



# VII. <u>EQUITY MANAGER COMPARISON</u>

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
DePrince, Race, and Zollo	21.3%	-12.8%	-0.4%	4.2%
Russell 1000 Value	14.3%	-8.8%	1.8%	4.6%
vs. Large Value Equity Portfolios	9	90	90	73
Rhumbline Russell 1000	21.8%	7.5%	10.7%	10.5%
Russell 1000	21.8%	7.5%	10.7%	10.5%
vs. Large Neutral Equity Portfolios	23	33	38	48
Rhumbline Russell 1000 Growth	27.8%	23.3%	n/a	n/a
Russell 1000 Growth	27.8%	23.3%	n/a	n/a
vs. Large Growth Equity Portfolios	36	22	n/a	n/a
Rhumbline S&P Small Cap 600	22.0%	-11.2%	0.6%	n/a
S&P Small Cap 600	21.9%	-11.3%	0.6%	n/a
vs. Small Cap Equity Portfolios	52	40	52	n/a
Atlanta Capital	22.1%	-4.4%	9.8%	10.8%
Russell 2500	26.6%	-4.7%	4.1%	5.4%
vs. SMID Equity Portfolios	56	55	33	23



# **Equity Portfolio Summary: Total Fund\***

	Portfolio	80% R1000/20% R2000
Total Number Of Securities	130	3,007
Equity Market Value	97,471,438	
Average Capitalization \$(000)	47,317,053	272,763,849
Median Capitalization \$(000)	10,921,036	
Equity Segment Yield	2.4	1.7
Equity Segment P/E - Average	19.0	37.4
Equity Segment P/E - Median	17.9	
Equity Segment Beta	1.2	1.1
Price/Book Ratio	2.4	3.2
Debt/Equity Ratio	67.5	59.9
Five Year Earnings Growth	7.2	13.7

Ten Largest Holdings	Market Value	% of Portfolio	Quarterly Return
Emerson Elec Co	5,584,375	12.4%	31.4%
Genuine Parts Co	1,646,762	3.7%	30.3%
Broadcom Inc	1,467,587	3.3%	34.5%
Norfolk Southern Cor	1,120,137	2.5%	20.9%
Snap On Tools Corp	880,924	2.0%	28.3%
J P Morgan Chase & C	851,243	1.9%	5.6%
Nucor Corp	826,544	1.8%	16.1%
RPM Inc Ohio	825,585	1.8%	26.9%
Berkley W R Corp	782,696	1.7%	10.0%
Chevron Corp	752,209	1.7%	24.9%

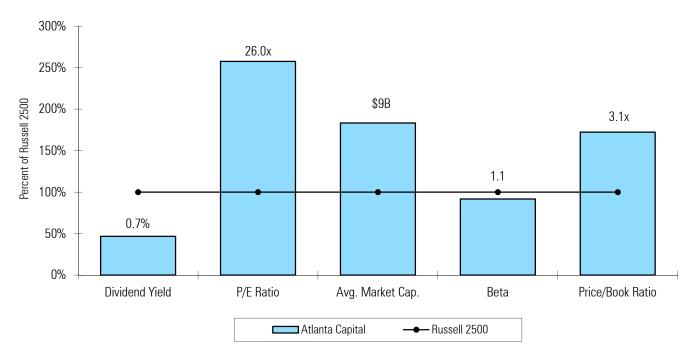
Ten Best Performers	Quarterly Return	Ten Worst Performers	Quarterly Return
Jack In the Box Inc	111.4%	Molson Coors Brewing	-11.9%
Manhattan Assocs Inc	89.1%	Wells Fargo & Co New	-9.0%
Marathon Pete Corp	60.9%	Royal Dutch Shell Pl	-5.5%
Energizer Hldgs Inc	58.1%	Carlisle Corp	-4.0%
Lowes Cos Inc	58.0%	Philip Morris Intl I	-2.4%
Wex Inc	57.8%	Umpqua Hldgs Corp	-2.4%
Microchip Technology	56.0%	Pinnacle West Cap Co	-2.3%
Sally Beauty Hldgs I	55.1%	Host Hotels & Resort	-2.3%
Eastman Chem Co	50.9%	Graco Inc	-1.2%
International Game T	49.6%	Markel Corp	-0.5%

 $<sup>^*</sup>$ Does not include Rhumbline R1000/Rhumbline S&P SC600/Rhumbline R1000 Growth as they are commingled accounts.



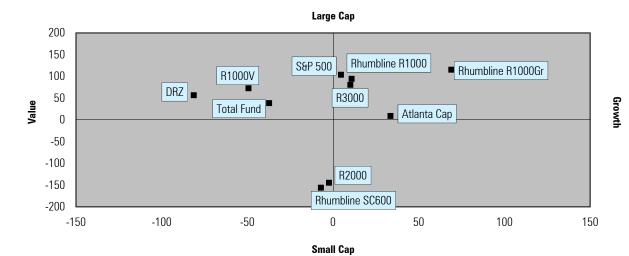
## **Equity Portfolio Characteristics**







# **Equity Style Map (Current Quarter)**



	Growth-Value	Size		Growth-Value	Size
Atlanta Capital	33.5	9.1	Total Fund	-37.3	38.5
DePrince Race Zollo	-81.3	56.8	Russell 2000	-2.4	-144.6
Rhumbline S&P SC600	-7.1	-156.1	Russell 3000	10.1	80.8
Rhumbline R1000	10.8	94.5	S&P 500	4.6	103.8
Rhumbline R1000Gr	68.9	115.6	Russell 1000 Value	-49.4	72.7

## VIII. INTERNATIONAL EQUITY PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
EuroPacific Growth	22.8%	3.2%	4.8%	4.9%
MSCI EAFE (Net)	14.9%	-5.1%	0.8%	2.1%
vs. International Equity Mutual Funds	19	20	18	18
Oakmark International	24.4%	-14.5%	-6.2%	-1.2%
MSCI EAFE (Net)	14.9%	-5.1%	0.8%	2.1%
vs. International Equity Mutual Funds	13	91	95	86
Invesco Oppen Intl Growth	20.6%	6.1%	3.5%	4.0%
MSCI EAFE (Net)	14.9%	-5.1%	0.8%	2.1%
vs. International Equity Mutual Funds	30	12	24	25

Net Assets

0.72

# **American Funds Europacific Growth R6 (USD)**

Performance 06	6-30-2020				
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2018	1.03	-2.82	-0.84	-12.59	-14.91
2019	13.20	3.87	-1.59	10.09	27.40
2020	-22.43	22.77	_	_	-4.77
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	3.17	4.76	4.90	7.48	8.51
Std 06-30-2020	3.17	_	4.90	7.48	8.51
Total Return	3.17	4.76	4.90	7.48	8.51
+/- Std Index	7.98	3.63	2.64	2.51	_
+/- Cat Index	-2.62	-1.31	-0.71	0.44	_
% Rank Cat	62	58	52	51	
No. in Cat	477	421	344	246	
		Sı	uheidizad	Une	uheidizad

## 30-day SEC Yield 07-31-20 Performance Disclosure

7-day Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

0.72

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-421-4225 or visit www.americanfunds.com

### **Fees and Expenses**

Sales Charges	
Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.41
12b1 Expense %	NA
Gross Expense Ratio %	0.46

Gross Expense hand %			0.40
Risk and Return Profile			
	3 Yr	5 Yr	10 Yr
	421 funds	344 funds	246 funds
Morningstar Rating™	3★	3★	3★
Morningstar Risk	+Avg	Avg	Avg
Morningstar Return	Avg	Avg	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	16.90	15.14	14.92
Mean	4.76	4.90	7.48
Sharpe Ratio	0.26	0.32	0.52

MPT Statistics	Standard Index	Best Fit Index
	1	MSCI ACWI Ex USA
		Growth NR USD
Alpha	3.65	-1.49
Beta	1.04	1.10
R-Squared	96.20	96.59
12-Month Yield		1.28%
Potential Can Gains Exp		9 20%

•	Morningstar Analyst Rating™	Overall Morningstar Rating™	Standard Index
,	<b>₩</b> Gold	***	MSCI ACWI Ex
	09-18-2019	421 US Fund Foreign Large	USA NR USD
		Growth	

***	MSCI ACWI Ex
421 US Fund Foreign Large	USA NR USD
Growth	
	I I

93

Ottaliaala iliacx	Out
MSCI ACWI Ex	MS
USA NR USD	US.
	USI

92

96 100k

## **Category Index** SCI ACWI Ex A Growth NR

· 60k

· 10k

## **Morningstar Cat** US Fund Foreign Large

Investment Style	
Equity	
Stocks %	

## Growth of \$10,000

American Funds Europacific Growth R6 25,443

Growth

- Category Average 25,871
- Standard Index 20,439

											·····4k	
												Performance Quartile (within category)
2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	06-20	History
38.34	41.37	35.13	41.18	49.03	47.09	45.32	45.04	56.14	44.99	55.55	52.90	NAV/Price
39.35	9.76	-13.31	19.64	20.58	-2.29	-0.48	1.01	31.17	-14.91	27.40	-4.77	Total Return %
-2.10	-1.39	0.40	2.81	5.29	1.57	5.18	-3.48	3.98	-0.71	5.89	6.23	+/- Standard Index
0.68	-4.69	0.90	2.97	5.09	0.36	0.77	0.89	-0.84	-0.48	0.06	-2.15	+/- Category Index
_	_	_	_	_	27	66	20	44	58	59	_	% Rank Cat
_	_	_	_	_	341	361	363	399	439	469	497	No. of Funds in Cat

Share Chg

since

Bond %

0.99

Share

Holdings

Equity Style	Portfolio Statistics	Port Re	l Rel
Total	100.00	100.09	0.09
Other/Not Clsfd	0.09	0.09	0.00
Bonds	0.07	0.07	0.00
Non-US Stocks	95.91	95.91	0.00
US Stocks	0.35	0.35	0.00
Cash	3.57	3.66	0.09
Asset Allocation %	Net %	Long %	Short %
Portfolio Analysi	s 06-30-2020		

Lyun	Jolyi	6		r utilullu statistics	Ava	Index	Cat
Value	Blend	Growth	_	P/E Ratio TTM	23.4	1.43	1.01
			Large	P/C Ratio TTM	12.3	1.41	0.88
			Mid	P/B Ratio TTM	2.6	1.70	0.85
			Small	Geo Avg Mkt Cap \$mil	49014	1.39	1.04

Fixed	l-Inco	me St	tyle		
Ltd	Mod	Ext	•	Avg Eff Maturity	_
			High	Avg Eff Duration	_
			g-	Avg Wtd Coupon	2.50
			Med	Avg Wtd Price	_
			Low		

Credit Quality Breakdown -

AAA

Greater Asia

Purchase Constraints:

AA		_
A		_
BBB BB B		_ _ _
Below B NR		_
Regional Exposure	Stocks %	Rel Std Index
Americas	12.0	1.29
Greater Europe	42.0	0.95

46.0

03-2020	7 4110 4111	38% Turnover Ratio	75
<b>①</b>	196 mil	Reliance Industries Ltd	2.88
$\Theta$	12 mil	ASML Holding NV	2.77
<b>①</b>	4 mil	MercadoLibre Inc	2.69
<b>①</b>	392 mil	AIA Group Ltd	2.38
<b>①</b>	135 mil	Alibaba Group Holding Ltd Ordinary	2.37
$\Theta$	39 mil	Daiichi Sankyo Co Ltd	2.10
<b>①</b>	3 mil	Shopify Inc A	1.77
$\Theta$	6 mil	Keyence Corp	1.65
<b>①</b>	6 mil	LVMH Moet Hennessy Louis Vuitton SE	1.60
$\oplus$	41 mil	Chugai Pharmaceutical Co Ltd	1.44
$\Theta$	150 mil	HDFC Bank Ltd	1.40
$\Theta$	5 mil	Nintendo Co Ltd	1.34
$\Theta$	31 mil	Tencent Holdings Ltd	1.29
<b>①</b>	18 mil	Sea Ltd ADR	1.26
$\Theta$	181 mil	Taiwan Semiconductor Manufacturing	1.25

352 Total Stocks, 1 Total Fixed-Income,

Sector Weightings	Stocks %	Rel Std Index
<b>∿ Cyclical</b>	37.1	0.94
Basic Materials	5.8	0.77
Consumer Cyclical	15.6	1.44
Financial Services	14.4	0.80
Real Estate	1.3	0.46
✓ Sensitive	38.4	1.06
Communication Services	8.4	0.97
Energy	5.7	1.14
Industrials     Indus	8.4	0.76
Technology	15.9	1.40
→ Defensive	24.5	1.00
Consumer Defensive	5.9	0.58
Healthcare	15.5	1.42
Utilities Utilities	3.1	0.91

#### Operations

Family: American Funds Multiple Manager: Tenure: 19.2 Years Objective: Foreign Stock Base Currency: USD

Ticker: RERGX ISIN: US2987068218 Minimum Initial Purchase: \$250 Min Auto Investment Plan: \$50

Incept: Type: Total Assets: 05-01-2009 MF \$162,339.16 mil



Page 3 of 13

# Oakmark International Investor (USD)

Release date 06-30-2020

<b>Performance</b> 06-30-2020										
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %					
2018	-2.77	-5.04	-0.91	-16.31	-23.43					
2019	9.04	3.36	-0.78	11.07	24.21					
2020	-38.12	24.42	_	_	-23.01					
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept					
Load-adj Mthly	-15.15	-6.48	-1.31	5.14	8.20					
Std 06-30-2020	-15.15		-1.31	5.14	8.20					
Total Return	-15.15	-6.48	-1.31	5.14	8.20					
+/- Std Index	-10.35	-7.61	-3.57	0.16	_					
+/- Cat Index	-10.35	-7.61	-3.57	0.16	_					
% Rank Cat	99	99	98	63						
No. in Cat	759	648	519	364						
	Uns	ubsidized								

#### Performance Disclosure

Fees and Expenses

7-day Yield 30-day SEC Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-625-6275 or visit www.oakmark.com.

Sales Charges	
Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.83
12b1 Expense %	NA
Grace Evnance Potic 9/	1 02

diuss Expelise natio 76			1.03
Risk and Return Profile			
	3 Yr 648 funds	5 Yr 519 funds	10 Yr 364 funds
Morningstar Rating <sup>™</sup>	1★	1★	1★
Morningstar Risk	High	High	High
Morningstar Return	Low	Low	Avg
	3 Yr	5 Yr	10 Yr
Standard Deviation	24.88	22.12	19.47
Mean	-6.48	-1.31	5.14
Sharpe Ratio	-0.20	0.01	0.33

IVIP I Statistics	Standard index Best Fit index			
		MSCI ACWI Ex USA		
		Value NR USD		
Alpha	-6.16	0.68		
Beta	1.51	1.39		
R-Squared	93.50	94.57		
12-Month Yield				
Potential Cap Gains Exp		-0.01%		

	Morningstar Analyst Rating™ Gold  07-08-2020			¹ Overall Morningstar Rating™ ★ 648 US Fund Foreign Large Blend			Standard Index MSCI ACWI Ex USA NR USD MSCI ACW USA NR USD MSCI ACW USA NR USD			VI Ex	<b>Morningstar Cat</b> US Fund Foreign Large Blend		
96	95	96	95	95	97	97	96	92	99	97	97 100k	Investme Equity Stocks %	•
<u> </u>										2000 C	80k 60k 40k 20k	— Oak Inve 24,3 — Cate 19,0	egory Average 166 ndard Index
											4k	Performa (within ca	nnce Quartile tegory)
2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	06-20	History	
16.84 56.30 14.86 14.86	19.41 16.22 5.07 5.07	16.55 -14.07 -0.36 -0.36	20.93 29.22 12.39 12.39	26.32 29.34 14.06 14.06	23.34 -5.41 -1.54 -1.54	21.36 -3.83 1.84 1.84	22.70 7.91 3.42 3.42	28.57 29.75 2.56 2.56	20.46 -23.43 -9.23 -9.23	24.95 24.21 2.70 2.70	19.21 -23.01 -12.01 -12.01	+/- Categ	urn % ard Index ory Index
		_	786	791	52 750	77 788	762	9 756	99 741	732	784	% Rank ( No. of Fu	at nds in Cat

I Oldono Anarysis	00 00 2020						
Asset Allocation % Cash US Stocks	Net % 3.17 0.96	Long % S 3.17 0.96	Short % 0.00 0.00	Share Cho since 03-2020	Amount	Holdings: 64 Total Stocks, 0 Total Fixed-Income, 35% Turnover Ratio	Net Assets %
Non-US Stocks Bonds Other/Not Clsfd	95.87 0.00 0.00	95.87 0.00 0.00	0.00 0.00 0.00	⊕ ⊕ ⊕	447 mil 24 mil 456 mil	Glencore PLC BNP Paribas Intesa Sanpaolo	4.37 4.31 4.02
Total	100.00	100.00	0.00	<ul><li>⊕</li><li>⊕</li></ul>	20 mil 2,126 mil	Daimler AG Lloyds Banking Group PLC	3.82 3.78
Value Blend Growth large Mid Synal	Portfolio Statistics  P/E Ratio TTM  P/C Ratio TTM  P/B Ratio TTM  Geo Avg Mkt Cap  \$mil	Port Re Avg Index 12.3 0.76 5.0 0.57 0.9 0.62 21458 0.61	x Cat 6 0.72 7 0.55 2 0.58		73 mil 11 mil 7 mil 97 mil 3 mil	Credit Suisse Group AG Bayerische Motoren Werke AG Continental AG CNH Industrial NV Allianz SE	3.49 3.37 3.15 3.12 2.51
Fixed-Income Style	Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price			$ \bigcirc \bigcirc$	8 mil 3 mil 7 mil 16 mil 27 mil	EXOR NV Naspers Ltd Class N Ryanair Holdings PLC ADR Accor SA Volvo AB B	2.23 2.19 2.14 1.97 1.92

0.29

Credit Quality Breakdown	_	Bond %
AAA		_
AA		_
A		_
BBB		—
BB		_
В		_
Below B		_
NR		_
Regional Exposure	Stocks %	Rel Std Index
Americas	4.1	0.45
Greater Europe	82.4	1.87

13.5

Portfolio Analysis 06-30-2020

Sector Weightings	Stocks %	Rel Std Index
<b>⊕</b> Cyclical	59.2	1.50
Basic Materials	8.0	1.07
Consumer Cyclical	24.8	2.29
Financial Services	26.4	1.46
Real Estate	0.0	0.00
✓ Sensitive	35.8	0.99
Communication Services	10.9	1.26
<b>♦</b> Energy	1.5	0.29
Industrials     Indus	20.1	1.80
Technology	3.3	0.29
→ Defensive	5.1	0.21
Consumer Defensive	2.4	0.23
♣ Healthcare	2.7	0.25
<b>Utilities</b>	0.0	0.00

#### Operations

Family: Oakmark
Manager: Multiple
Tenure: 27.9 Years
Objective: Foreign Stock
Base Currency: USD

Ticker: OAKIX
ISIN: US4138382027
Minimum Initial Purchase: \$1,000
Min Auto Investment Plan: \$500
Purchase Constraints: —

Greater Asia

 Incept:
 09-30-1992

 Type:
 MF

 Total Assets:
 \$23,012.32 mil

M RNINGSTAR®

Release date 06-30-2020 Page 2 of 13

# Invesco Oppenheimer International Gr Y (USD)

Performance 06	-30-2020				
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2018	0.16	-3.07	-2.64	-14.68	-19.36
2019	11.42	6.00	-2.88	12.45	28.98
2020	-19.95	20.58	_	_	-3.48
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept
Load-adj Mthly	5.41	3.25	3.85	7.84	6.33
Std 06-30-2020	5.41	_	3.85	7.84	6.33
Total Return	5.41	3.25	3.85	7.84	6.33
+/- Std Index	10.21	2.11	1.59	2.87	_
+/- Cat Index	-0.39	-2.82	-1.76	0.81	_
% Rank Cat	46	82	71	39	
No. in Cat	477	421	344	246	
		Sı	ubsidized	Uns	ubsidized
7-day Yield 08-11	I-20		0.00		_

#### Performance Disclosure

30-day SEC Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-959-4246 or visit www.invesco.com.

## Fees and Expenses

Sales Charges	
Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.64
12b1 Expense %	NA

1201 Expense /0			1 11/
Gross Expense Ratio %			0.8
Risk and Return Profile			
TM	3 Yr 421 funds	5 Yr 344 funds	10 Y 246 fund
Morningstar Rating <sup>™</sup>	2★	2★	3★
Morningstar Risk	Avg	Avg	Av
Morningstar Return	-Avg	-Avg	Αv
	3 Yr	5 Yr	10 Y
Standard Deviation	16.65	15.18	15.29
Mean	3.25	3.85	7.8
Sharpe Ratio	0.17	0.25	0.53

MPT Statistics	Standard Index	Best Fit Index MSCI ACWI Ex USA
		Growth NR USD
Alpha	2.18	-2.87
Beta	1.00	1.08
R-Squared	91.13	95.11
12-Month Yield		
Potential Cap Gains Exp		34.13%

	Mornin Bro 06-18-2	nze	nalyst F	-	<b>Overall</b> ★★★ 421 US Growth		•	•	Standar MSCI AC USA NR	CWI Ex	MSCI A	ry Index CWI Ex owth NR	<b>Morningstar Cat</b> US Fund Foreign Large Growth
94	90	94	95	92	98	97	99	97	99	98	98	Equity Stocks <sup>9</sup>	ent Style
											80k 	Growth Inte	of \$10,000 esco Oppenheimer ernational Gr Y 216
. John Committee of the	لسمريه و.	^	er i jeren	1111;;;;;;		e e e	euros se			eneret.	20k	25, — Sta	tegory Average 871 Indard Index 439
											4k	Perform (within ca	ance Quartile ategory)
2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	06-20	History	
24.43	27.90	25.52	30.71	38.16	35.08	35.89	34.68	43.62	34.69	44.26	42.72	NAV/Pri	се
38.44	15.35	-7.31	22.10	25.46	-6.99	3.44	-2.06	26.90	-19.36	28.98	-3.48	Total Re	turn %
-3.01	4.20	6.39	5.27	10.17	-3.12	9.10	-6.55	-0.30	-5.16	7.47	7.52	,	dard Index
-0.24	0.89	6.89	5.43	9.97	-4.34	4.69	-2.18	-5.12	-4.93	1.64	-0.85		gory Index
36	33	13	11	7	85	23	49	77	93	41		% Rank	
266	261	251	250	278	341	361	363	399	439	469	497	No. of Fu	unds in Cat

Portfolio Analysis 06-30-2020	)						
Asset Allocation % 03-31-2020 Cash	Net % 4.00	Long % 4.00	Short % 0.00	Share Chg since 03-2020	Share Amount	Holdings : 75 Total Stocks , 0 Total Fixed-Income, 10% Turnover Ratio	Net Assets %
US Stocks Non-US Stocks Bonds Other/Not Clsfd	7.35 88.64 0.00 0.01 100.00	7.35 88.64 0.00 0.01 100.00	0.00 0.00 0.00 0.00 0.00		1 mil 3 mil 415,660 5 mil 939,399	ASML Holding NV SAP SE Hermes International SA Novo Nordisk A/S B Roche Holding AG Dividend Right Ce	3.19 2.92 2.90 2.76 2.72
Equity Style Portfolio St  Value Blend Growth P/E Ratio T P/B Ratio T Geo Avg N Smil	TM ITM ITM	Port Avg Ind 27.4 1.1 16.7 1.1 4.6 3.1 35625 1.1	68 1.18 91 1.20 03 1.51	⊕ ⊕ ⊕ ⊕	27 mil 6 mil 8 mil 3 mil 1 mil	Taiwan Semiconductor Manufacturing Atlas Copco AB A Alimentation Couche-Tard Inc Class Hoya Corp CSL Ltd	2.40 2.30 2.14 2.13 2.12
Fixed-Income Style  Ltd Mod Ext Avg Eff Ma  Avg Wtd C  Avg Wtd C	ration oupon			<ul> <li>☼</li> <li>□</li> <li>□</li> <li>⊕</li> <li>Sector W</li> </ul>	2 mil 556,292 9 mil 3 mil 4 mil	SEB SA LVMH Moet Hennessy Louis Vuitton SE STMicroelectronics NV Swedish Match AB Tencent Holdings Ltd	2.12 2.04 2.01 1.96 1.93

Credit Quality Breakdown	_	Bond %
AAA		_
AA		
A		_
BBB		_
BB		_
В		
Below B		_
NR		_
Regional Exposure	Stocks %	Rel Std Index
Americas	13.3	1.44
Greater Europe	63.6	1.44

	_
Stocks %	Rel Std Index
13.3	1.44
63.6	1.44
23.0	0.49

T	4 mil Tollcollt Holdings	, Eta	1.55
Sec	tor Weightings	Stocks %	Rel Std Index
Դ	Cyclical	24.4	0.62
	Basic Materials	2.3	0.30
î	Consumer Cyclical	18.0	1.66
2	Financial Services	4.1	0.23
û	Real Estate	0.0	0.00
M	Sensitive	42.3	1.17
#	Communication Services	3.6	0.42
9	Energy	0.0	0.00
3	Industrials	12.4	1.11
•	Technology	26.2	2.32
<b>→</b>	Defensive	33.4	1.36
7	Consumer Defensive	11.6	1.14
3	Healthcare	21.8	1.99
7	Utilities	0.0	0.00

### Operations

Family: Invesco Multiple Manager: Tenure: 24.4 Years Objective: Foreign Stock Base Currency: USD

OIGYX Ticker: ISIN: US00900W5976 Minimum Initial Purchase: \$1,000 Min Auto Investment Plan: Purchase Constraints:

Greater Asia

Incept: Type: Total Assets: 09-07-2005 MF

\$12,190.99 mil

## IX. REAL ASSETS PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Principal U.S. Property (Core)	-1.5%	1.8%	5.6%	7.3%
NCREIF ODCE Fund Index	-1.6%	2.2%	5.7%	7.3%
NCREIF Property Index	-1.0%	2.7%	5.4%	6.8%
vs. Real Estate Portfolios	66	37	45	37
American Realty (Value Add)	-0.1%	6.3%	8.8%	11.3%
NCREIF ODCE Fund Index	-1.6%	2.2%	5.7%	7.3%
NCREIF Property Index	-1.0%	2.7%	5.4%	6.8%
vs. Real Estate Portfolios	52	15	15	8

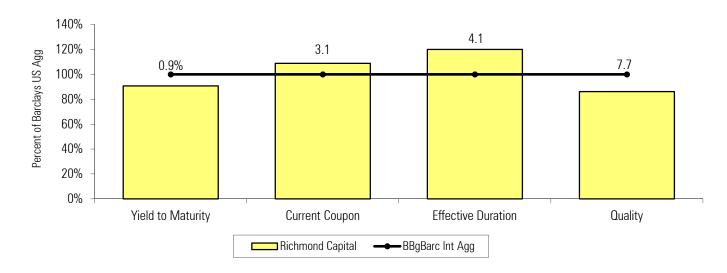
Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
JP Morgan Infrastructure	1.6%	4.3%	7.9%	7.0%
CPI + 3.0%	0.6%	3.6%	4.7%	4.6%
JP Morgan Maritime	n/a	n/a	n/a	n/a
CPI + 3.0%	0.6%	3.6%	4.7%	4.6%

JPM Maritime has \$5MM commitment. SEAS will begin reporting performance once the commitment is fully drawn and/or JPM begins to provide performance data on the fund.

## X. FIXED INCOME/ABSOLUTE RETURN PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Richmond Capital	3.8%	6.9%	4.5%	3.5%
BBG Barc Intermediate Aggregate	2.1%	6.6%	4.3%	3.4%
vs. Intermediate Fixed Income Portfolios	29	34	37	25

## **Fixed Income Portfolio Characteristics**





# XI. POLICY COMPLIANCE - For Discussion Only

## A. Investment Guidelines: Total Fund

Goal	1 Year	3 Years	5 Years
Exceed Target Index	*	×	×
Rank Above 50th Percentile in Public Fund Universe	×	✓	✓
Standard Deviation Relative to Target Index	N/A	>	>

Guideline	<b>Total Fund</b>
Equity securities limited to less than 70% of Total Fund market value	62.8%
Investment in foreign company stock limited to 25% of value of Total Fund	11.2%
Investment in real estate limited to 20% of value of Total Fund	15.7%
Equity securities with Market Cap of less than \$10 billion limited to 25% of market value of Total Fund	✓
Fixed Income portfolio average credit quality of "A" or better	✓
Fixed Income portfolio duration should be $<$ 135% of the market index duration	✓
< 5% of fixed income portfolio (at cost) shall be invested in single corp. issuer	✓



# B. Fund Performance Objective

Manager	Exceed Benchmark 3-Year	Exceed Benchmark 4-Year	Exceed Benchmark 5-Year	Risk vs. Benchmark 5-Year
DePrince, Race, and Zollo	×	×	×	>
Rhumbline R1000	n/a	n/a	n/a	n/a
Rhumbline R1000 Growth	n/a	n/a	n/a	n/a
Rhumbline S&P SC600	n/a	n/a	n/a	n/a
Atlanta Capital	✓	$\checkmark$	$\checkmark$	<
EuroPacific Growth	$\checkmark$	$\checkmark$	$\checkmark$	>
Oakmark International	×	×	×	>
Invesco Oppen International Growth	✓	$\checkmark$	$\checkmark$	>
Principal U.S. Property	✓	$\checkmark$	$\checkmark$	>
American Realty	✓	$\checkmark$	$\checkmark$	>
JP Morgan Infrastructure	$\checkmark$	$\checkmark$	$\checkmark$	>
Richmond Capital	✓	✓	✓	=

Manager	Rank Above 50 <sup>th</sup> Percentile 3-Year	Rank Above 50 <sup>th</sup> Percentile 4-Year	Rank Above 50 <sup>th</sup> Percentile 5-Year
DePrince, Race, and Zollo	×	n/a	n/a
Rhumbline R1000	n/a	n/a	n/a
Rhumbline R1000 Growth	n/a	n/a	n/a
Rhumbline S&P SC600	n/a	n/a	n/a
Atlanta Capital	✓	✓	✓
EuroPacific Growth	✓	$\checkmark$	$\checkmark$
Oakmark International	×	*	*
Invesco Oppen International Growth	✓	✓	$\checkmark$
Principal U.S. Property	✓	$\checkmark$	$\checkmark$
American Realty	$\checkmark$	$\checkmark$	✓
JP Morgan Infrastructure	n/a	n/a	n/a
Richmond Capital	✓	✓	✓



## C. Manager Status

Manager	Status	Effective Date
DePrince, Race, and Zollo	Under Review	1020
Rhumbline R1000	Good Standing	
Rhumbline R1000 Growth	Good Standing	
Rhumbline S&P SC600	Good Standing	
Atlanta Capital	Good Standing	
EuroPacific Growth	Good Standing	
Oakmark International	Under Review	4018
Invesco Oppenheimer International Growth	Good Standing	
Principal U.S. Property	Good Standing	
American Realty	Good Standing	
JP Morgan Infrastructure	Good Standing	
JP Morgan Maritime	Good Standing	
Richmond Capital	Good Standing	

## XII. HISTORICAL EARNINGS ANALYSIS (Net of Fees)

Fiscal Year	Fiscal Year Earnings	Fiscal Year Return (Net)
2003	\$10,395,140	13.7%
2004	\$8,485,935	9.3%
2005	\$9,033,405	9.8%
2006	\$9,300,446	9.3%
2007	\$17,706,111	16.1%
2008	(\$19,925,235)	-16.0%
2009	(\$6,068,122)	-5.1%
2010	\$7,144,888	6.9%
2011	\$1,993,958	2.0%
2012	\$17,665,210	16.9%
2013	\$20,794,211	16.5%
2014	\$14,902,092	10.4%
2015	\$247,512	-0.1%
2016	\$14,538,548	9.7%
2017	\$21,232,926	13.3%
2018	\$18,434,705	10.3%
2019	\$5,742,737	3.1%
2020 FYTD	\$1,875,027	0.8%
Since Inception	\$153,499,497	7.0%

<sup>\*</sup>Annualized, net of management fees for all time periods following 2006. For years 2003 - 2006 the former consultant did not track manager fees; numbers in table above will not match returns on page 3 that are reported "Gross" of management fees.



## XIII. NOTES

- 1) The prior investment consultant, Merrill Lynch Consulting Services, provided all performance and market value data for periods prior to December 31, 2006.
- 2) Performance data for The Plan is based on market value and transaction information provided in the Salem Trust accounting statements. The statements currently provided by Salem Trust are trade date statements.
- 3) Salem Trust reports the JP Morgan Infrastructure fund values via a "shadow entry" which causes this valuation to generally trail by one quarter. Because Salem Trust is the official record-keeper, SEAS uses only these statements for all performance reporting.
- 4) The inception date of the American Strategic Value Realty Fund is January, 2015.
- 5) The inception date of the Rhumbline S&P Small Cap 600 is January 12, 2017.
- 6) The inception date of the Rhumbline Russell 1000 Growth is December 15, 2017.

