CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

INVESTMENT PERFORMANCE ANALYSIS FIRST QUARTER 2016

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Only the executive summary portion of our reporting is provided herein. If you would like an electronic copy of the back-up pages to this executive summary, send your request to jeff@seadvisory.com.

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CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

INVESTMENT PERFORMANCE ANALYSIS

March 31, 2016

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Executive Summary

CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

Quarter Ending March 31, 2016

I. MARKET ENVIRONMENT

Index	First Quarter	1 Year	3 Year
Standard & Poor's 500 Index	1.3%	1.8%	11.8%
MSCI EAFE Index (Net)	-3.0%	-8.3%	2.2%
NCREIF Index	2.2%	11.8%	11.9%
CSFB Hedge Index	-2.2%	-5.2%	2.3%
Barclays U.S. Aggregate	3.0%	2.0%	2.5%
91 Day Treasury Bills	0.1%	0.1%	0.1%
Consumer Price Index	0.7%	0.9%	0.8%

The first quarter of 2016 began with markets extending the bear market begun in early December, as China's economic slowdown and slumping oil prices renewed fears of global recession. In fact, U.S. stocks briefly entered correction territory by falling -13.6% from a near-term high close on December 1, 2015 to its recent low close on February 11 (-11.0% year-to-date). Happily, U.S. stocks then staged a strong rally, surging 13.7% through the end of the quarter; economic data came in stronger than expected, crude oil prices managed to reverse course, and the Bank of Japan joined the European Central Bank in adopting a negative overnight interest rate policy. Real GDP growth continued to slow during the fourth quarter of 2015, expanding 1.4% annualized. The Consumer Price Index, All Urban Consumers rose 0.7% in the first quarter. The Federal Reserve adopted a more cautious stance at their March meeting. The Fed Funds Rate went unchanged while their median projection for year-end 2016 dropped to below 1%, which would translate to two rate increases at the current pace.

Equities:

The S&P 500 was up for the first quarter of 2016 by 1.3%. Large capitalization stocks outperformed smaller shares with the Wilshire Large-Cap Index up 1.3% versus a gain of 0.9% for the Wilshire US Small-Cap Index. The Wilshire US Micro-Cap Index was down -5.8% for the quarter and -13.5% for the past year. Growth stocks trailed value during the first quarter in both large-and small-cap spaces (Wilshire U.S. Large Growth, -1.7%; Wilshire U.S. Large Value, 3.7%; Wilshire U.S. Small Growth, -2.8%; Wilshire U.S. Small Value, 4.1%). Sector performance was mostly positive in the first quarter except for the Financials and Health Care sectors, which returned -3.7% and -6.7%, respectively. The three best performing sectors were Utilities, Telecom Services and Consumer Staples, up 15.2%, 14.7% and 5.4%, respectively. Real estate-related stocks returned strong performance globally in the first quarter, rising above the striking volatility of other economic sectors (Wilshire U.S. Real Estate Securities Index, 5.3%; Wilshire Global Ex-US RESI, 5.7% USD).

Fixed Income:

U.S. Treasury yields plunged in the first half of the first quarter of 2016 as stock market volatility fed safe-haven trades into longer-term Treasuries. Ten-year Treasuries started the quarter yielding 2.3%, then steadily fell to 1.6% on February 11 before rising to 1.8% by March 31 as equities stabilized. The net drop in yields naturally benefited longer-dated bonds in relation to shorter paper (Barclays U.S. Treasury 1-3 Years, 0.9%; Barclays U.S. Treasury Long, 8.2%). Credit spreads widened in the first half of the quarter in short-lived risk-off trading, but subsequently tightened, boosting returns (Barclays U.S. Corporate Investment Grade, 4.0%). U.S. TIPS yielded strong returns in the quarter (Barclays U.S. TIPS, 4.5%). High yield bonds also returned relatively strong performance thanks to lower bond yields and a slight net tightening in credit spreads in this segment of the bond market, despite the volatility in equities (Barclays U.S. High Yield, 3.4%).

Alternatives:

Pension funds, insurers and university endowments helped pump up hedge funds to a record \$3 trillion in assets over the last decade, but with results falling behind the total return of the S&P 500 for seven straight years, many hedge fund investors are pulling back. 4Q15 marked the first quarterly net withdrawal from hedge funds in four years. According to a new survey from Preqin, 32% of investors are planning to reduce their exposure in 2016 - double the amount who said so last year. Wall Street Journal / Fortune



II. Live Universe Comparisons and Reporting

Wilshire Public Plan Sponsor UniverseWILSHIRENumber of Plans252Median Size\$316.9 MillionTotal Assets\$2.6 TrillionTotal Plans over \$1 Billion93Total Plans between \$100 - \$1,000 Million88Total Plans between \$20 Million - \$100 Million42

About Wilshire Associates

Total Plans under \$20 Million

The Wilshire Cooperative is collaboration between Wilshire Associates and more than 60 independent investment consulting firms. Wilshire provides advanced performance measurement and attribution reporting systems to participating firms while Cooperative members provide asset and performance data for their sponsor clients. These are then pooled into peer groups for comparative purposes. Today, the Wilshire Cooperative is the standard utilized by over 1600 plan sponsors with assets over \$3.9 trillion dollars.

Our Universe Comparisons

As a Wilshire affiliate, we are granted access to large and diverse peer comparisons, including total fund, portfolio-level, and style-based universes. The Wilshire Public Fund Universe (above) includes the actual, live results of over 250 public pension systems across the country. These are real public funds who face similar investment restrictions and guidelines to your own. These peer-to-peer performance comparisons are critical to the evaluation process.

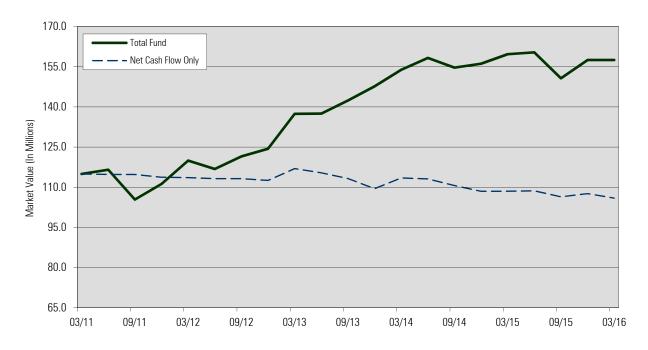
Our Reporting

Unique to Southeastern Advisory Services is our customized reporting platform. We have the ability to accurately calculate performance against virtually any benchmark, comparison or metric. These industry-leading tools include sophisticated attribution analyses and holdings-based style and characteristic analysis. Our goal is to deliver a clear, easily-understood picture of performance that fairly assesses the effectiveness of your investment policy, strategy and managers. Each performance report is fully-customized based on your input. We welcome your requests and suggestions.



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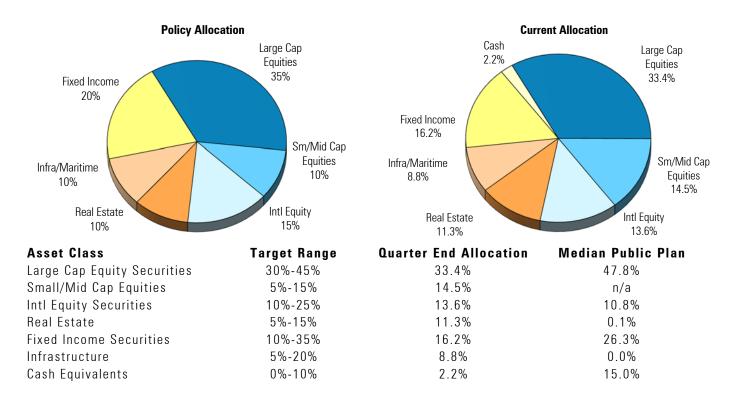
III. PORTFOLIO GROWTH- PERIOD ENDED MARCH 31, 2016



Period Ending	Beginning Value \$(000)	Net Cash Flow	Net Gain/Loss	Ending Value \$(000)	Quarterly Return	Fiscal Yr Return
Jun-11	114,956	-181	1,757	116,532	1.6%	
Sep-11	116,532	-19	-11,114	105,400	-9.2%	<mark>2.5%</mark>
Dec-11	105,400	-994	6,805	111,211	6.5%	
Mar-12	111,211	-148	8,883	119,946	8.0%	
Jun-12	119,946	-420	-2,715	116,812	-2.1%	
Sep-12	116,812	0	4,691	121,503	4.2%	<mark>17.5%</mark>
Dec-12	121,503	-639	3,511	124,375	2.8%	
Mar-13	124,375	4,419	8,591	137,386	6.8%	
Jun-13	137,386	-1,584	1,666	137,469	1.3%	
Sep-13	137,469	-2,113	7,026	142,381	5.2%	<mark>16.9%</mark>
Dec-13	142,381	-3,794	9,073	147,661	6.7%	
Mar-14	147,661	3,995	2,191	153,847	1.4%	
Jun-14	153,847	-357	4,775	158,265	3.2%	
Sep-14	158,265	-2,469	-1,137	154,659	-0.8%	10.7%
Dec-14	154,659	-2,154	3,618	156,123	2.4%	
Mar-15	156,123	8	3,540	159,671	2.3%	
Jun-15	159,671	156	522	160,349	0.4%	
Sep-15	160,349	-2,236	-7,433	150,680	-4.6%	<mark>0.3%</mark>
Dec-15	150,680	1,205	5,606	157,491	3.8%	
Mar-16	157,491	-1,789	1,696	157,399	1.3%	<mark>5.2%</mark>
Total	114,956	-9,112	51,554	157,399	48.1%	
Absolute Retur	n Objective:					8.0%

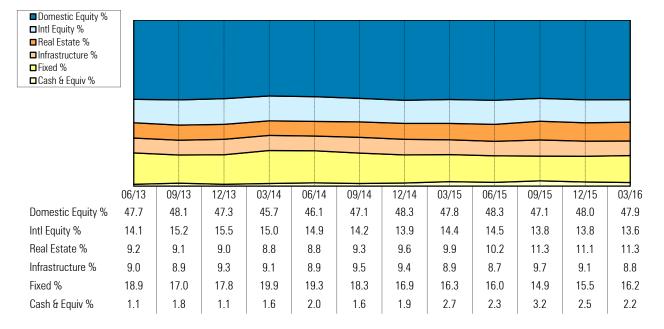


IV. ALLOCATION OF ASSETS



^{*}Median Equity Public Plan in Large Cap Equity Securities Line also includes Small/Mid Cap Equities

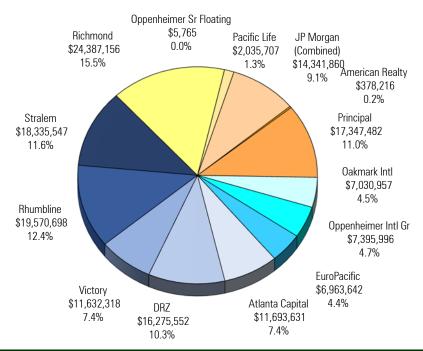
Historical Asset Allocation



Manager	Dom. Equity	Intl Equity	Real Estate	Infrastructure	Fixed Inc	Cash
DePrince, Race, and Zollo	96.2%	0.0%	0.0%	0.0%	0.0%	3.8%
Rhumbline	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Stralem Large Cap	94.6%	0.0%	0.0%	0.0%	0.0%	5.4%
Victory Capital	99.7%	0.0%	0.0%	0.0%	0.0%	0.3%
Atlanta Capital	95.6%	0.0%	0.0%	0.0%	0.0%	4.4%
EuroPacific Growth	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Oakmark International	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Openheimer Intl Growth	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%
Principal U.S. Property	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
American Realty	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
JP Morgan Infrastructure	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
JP Morgan Maritime	0.0%	0.0%	0.0%	85.1%	0.0%	14.9%
Richmond Capital	0.0%	0.0%	0.0%	0.0%	96.6%	3.4%
Oppenheimer Floating Rate	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Pacific Life	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Total Fund	47.9%	13.6%	11.3%	8.8%	16.2%	2.2%



V. MANAGER ALLOCATION AND CASH FLOWS- Quarter ending March 31, 2016



Manager	Beginning Value	% Alloc	Cash In	Cash Out	Gain/Loss	Ending Value	% Alloc
DePrince, Race, and Zollo	\$15,511,413	9.8%	\$0	\$0	\$764,139	\$16,275,552	10.3%
Rhumbline	\$19,346,421	12.3%	\$0	(\$603)	\$224,880	\$19,570,698	12.4%
Stralem Large Cap	\$17,896,229	11.4%	\$0	\$0	\$439,318	\$18,335,547	11.6%
Total Large Cap Equity	\$52,754,063	33.5%	\$0	(\$603)	\$1,428,337	\$54,181,797	34.4%
Victory Capital	\$11,540,533	7.3%	\$0	\$0	\$91,785	\$11,632,318	7.4%
Atlanta Capital	\$13,393,023	8.5%	\$0	(\$2,000,000)	\$300,608	\$11,693,631	7.4%
Total SMID Cap Equity	\$24,933,556	15.8%	\$0	(\$2,000,000)	\$392,393	\$23,325,949	14.8%
EuroPacific Growth Fund	\$7,128,806	4.5%	\$0	\$0	(\$165,164)	\$6,963,642	4.4%
Oakmark International	\$7,244,633	4.6%	\$0	\$0	(\$213,676)	\$7,030,957	4.5%
Oppenheimer Intl Growth	\$7,318,508	4.6%	\$0	\$0	\$77,488	\$7,395,996	4.7%
Total Intl Equity	\$21,691,947	13.8%	\$0	\$0	(\$301,352)	\$21,390,595	13.6%
Principal U.S. Property	\$17,034,437	10.8%	\$0	\$0	\$313,045	\$17,347,482	11.0%
American Realty	\$472,401	0.3%	\$0	(\$109,054)	\$14,869	\$378,216	0.2%
JP Morgan Infrastructure	\$11,616,676	7.4%	\$0	(\$124,054)	\$7,267	\$11,499,889	7.3%
JP Morgan Maritime	\$3,152,786	2.0%	\$424,181	(\$11,925)	(\$723,071)	\$2,841,971	1.8%
Total Real Assets	\$32,276,300	20.5%	\$424,181	(\$245,033)	(\$387,890)	\$32,067,558	20.4%
Richmond Capital Fixed	\$21,865,652	13.9%	\$2,000,000	\$0	\$521,504	\$24,387,156	15.5%
Oppenheimer Floating Rate	\$1,962,309	1.2%	\$0	(\$1,967,211)	\$10,667	\$5,765	0.0%
Pacific Life	\$2,003,064	1.3%	\$0	\$0	\$32,643	\$2,035,707	1.3%
Total Fixed Income	\$25,831,025	16.4%	\$2,000,000	(\$1,967,211)	\$564,814	\$26,428,628	16.8%
Total Fund	\$157,486,891	100%	\$2,424,181	(\$4,212,847)	\$1,696,302	\$157,394,527	100%
Receipts & Disbursements	\$2,656,971		\$2,899,599	(\$3,598,827)	<i>\$492</i>	\$1,958,235	
Total Fund + R&D Acct.	<i>\$160,143,862</i>		\$5,323,780	(\$7,811,674)	\$1,696,794	\$159,352,762	

For this report, all performance and asset allocation information for the Total Fund does not include the Receipts & Disbursements Account.



VI. TOTAL FUND PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Total Fund - Gross of Fees	1.3%	0.7%	7.6%	8.2%
Total Fund - Net of Fees	1.2%	0.3%	7.2%	7.7%
Target Index	1.0%	0.3%	7.4%	7.7%
Wilshire Public Fund Ranking	45	14	13	5
Total Domestic Equities	2.6%	1.0%	10.8%	10.9%
80% Russell 1000/ 20% Russell 2000	0.6%	-1.6%	10.6%	10.6%
vs. Equity Returns of Public Funds	10	11	38	21
Total International Equities MSCI EAFE Index (Net) vs. Intl Equity Returns of Public Funds	-1.4%	-6.9%	3.7%	3.4%
	-3.0%	-8.3%	2.2%	2.3%
	58	35	18	21
Total Real Estate NCREIF ODCE Fund Index NCREIF Property Index vs. Real Estate Returns of Total Funds	1.9% 2.2% 2.2% 71	12.5% 13.7% 11.8% 42	12.9% 13.6% 11.9% 32	13.2% 13.3% 11.9% 25
Total Infrastructure	-4.2%	-6.2%	1.0%	4.2%
CPI + 3.0%	1.4%	3.9%	3.8%	4.3%
Total Fixed Income Barclays Intermediate Aggregate vs. Fixed Inc Returns of Public Funds	2.1%	1.9%	1.8%	3.7%
	2.3%	2.2%	2.1%	3.1%
	76	36	78	70

Current Target Index: 35% Russell 1000 /15% Russell 2500/20% Barclays US Intermediate Aggregate/10% MSCI

EAFE (Net)/10% NCREIF/10% CPI+3%.

7/1/13 - 12/31/13: 30% Russell 1000 /10% Russell 2500/25% Barclays US Aggregate/15% MSCI EAFE

(Net)/10% NCREIF/10% CPI+3%.

1/1/12 - 6/30/13: 30% Russell 1000 /10% Russell 2000/20% Barclays US Aggregate/15% MSCI EAFE

(Net)/10% NCREIF/15% CPI+4%.

10/1/07 - 12/31/11: 40% Russell 1000 /10% Russell 2000/30% Barclays US Aggregate/10% MSCI EAFE

(Net)/10% NCREIF.

Prior to October 2007:40% Russell 1000/10% Russell 2000/30% ML Govt/Corp Master/10% MSCI EAFE (Net)/10% NCREIF.



VII. <u>EQUITY MANAGER COMPARISON</u>

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
DePrince, Race, and Zollo	4.9%	-1.2%	8.0%	9.5%
Russell 1000 Value	1.6%	-1.5%	9.4%	10.2%
vs. Large Value Equity Portfolios	14	43	88	78
Rhumbline	1.2%	0.5%	11.4%	11.3%
Russell 1000	1.2%	0.5%	11.5%	11.4%
vs. Large Neutral Equity Portfolios	43	52	61	64
Stralem Large Cap	2.5%	5.5%	10.1%	10.4%
Russell 1000 Growth	0.7%	2.5%	13.6%	12.4%
vs. Large Growth Equity Portfolios	3	2	89	69
Victory Capital	0.8%	-8.8%	9.2%	9.8%
Russell MidCap Growth	0.6%	-4.7%	11.0%	10.0%
vs. Midcap Growth Equity Portfolios	17	46	40	47
Atlanta Capital	3.4%	7.7%	14.0%	n/a
Russell 2500	0.4%	-7.3%	8.2%	n/a
vs. SMID Equity Portfolios	28	1	1	n/a



	Portfolio	80% R1000/20% R2000
Total Number Of Securities	220	2,982
Equity Market Value	96,738,070	00 074 040
Average Capitalization \$(000)	51,934,700	98,274,610
Median Capitalization \$(000) Equity Segment Yield	1.6	2.0
Equity Segment P/E - Average	18.9	25.4
Equity Segment P/E - Median		
Equity Segment Beta	0.9	1.0
Price/Book Ratio	2.0	2.6
Debt/Equity Ratio	45.7	59.2
Five Year Earnings Growth	4.5	6.0
Five Year Dividend Growth	5.9	7.7

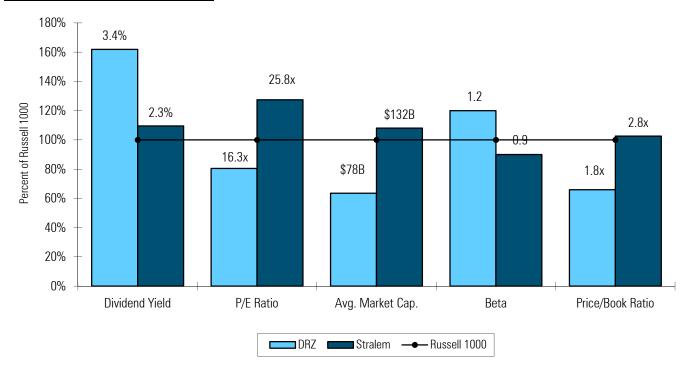
Ten Largest Holdings	Market Value	% of Portfolio	Quarterly Return
Exxon Mobil Corp	968,808	1.7%	8.2%
Chevron Corp	965,448	1.7%	7.4%
At&T Inc	842,547	1.5%	15.4%
Philip Morris Intl I	802,540	1.4%	12.8%
Coca Cola Co	792,805	1.4%	8.8%
Merck & Co Inc New	765,079	1.4%	1.0%
Johnson Ctls Inc	697,173	1.3%	-0.5%
General Elec Co	651,695	1.2%	2.9%
Starbucks Corp	608,940	1.1%	-0.2%
Unitedhealth Group I	605,830	1.1%	10.0%

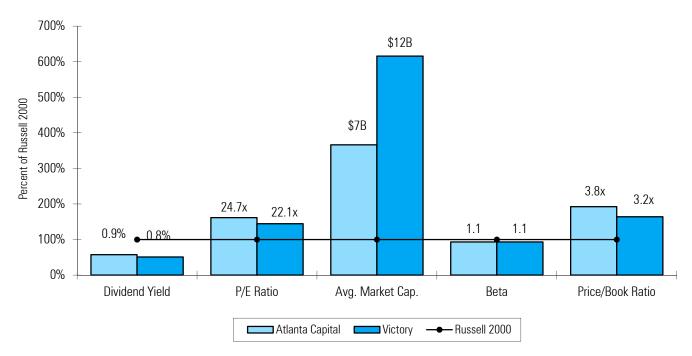
Ten Best Performers	Quarterly Return	Ten Worst Performers	Quarterly Return
Freeport-McMoran Cop	52.7%	Chimerix Inc	-42.9%
Burlington Stores In	31.1%	Jones Lang Lasalle I	-26.6%
Steel Dynamics Inc	26.8%	J2 Global Inc	-24.9%
Columbia Sportswear	23.6%	Biomarin Pharmaceuti	-21.3%
Coach Inc	23.6%	Morgan Stanley	-20.9%
Cracker Barrel Old C	21.5%	Royal Caribbean Crui	-18.4%
Sonoco Prods Co	19.8%	Teva Pharmaceutical	-18.1%
Teleflex Inc	19.7%	SEI Corp	-17.8%
Dollar Gen Corp New	19.5%	Celgene Corp	-16.4%
Cabot Corp	18.8%	Fifth Third Bancorp	-16.3%

^{*}Does not include Rhumbline as they are invested in a commingled account.



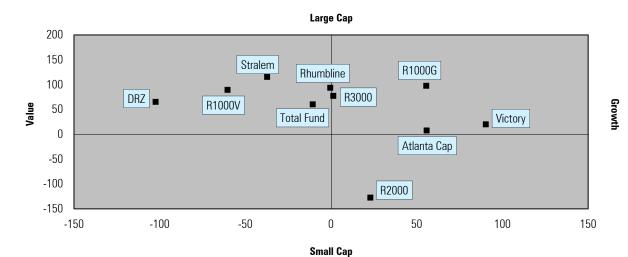
Equity Portfolio Characteristics







Equity Style Map (Current Quarter)



	Growth-Value	Size		Growth-Value	Size
Atlanta Capital	55.8	7.8	Total Fund	-10.7	60.4
DePrince Race Zollo	-102.4	65.42	Russell 2000	22.9	-127.4
Victory Capital	90.2	20.1	Russell 3000	1.3	77.4
Rhumbline	-0.5	93.8	Russell 1000 Growth	55.5	97.7
Stralem Large Cap	-37.3	115.5	Russell 1000 Value	-60.4	89.5

VIII. INTERNATIONAL EQUITY PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
EuroPacific Growth	-2.3%	-8.3%	3.6%	2.9%
MSCI EAFE (Net) vs. International Equity Mutual Funds	-3.0% 67	-8.3% 46	2.2% 22	2.3% 28
Oakmark International	-2.9%	-12.4%	2.7%	n/a
MSCI EAFE (Net)	-3.0%	-8.3%	2.2%	n/a
vs. International Equity Mutual Funds	76	79	32	n/a
Oppenheimer International Growth	1.1%	0.4%	4.8%	n/a
MSCI EAFE (Net)	-3.0%	-8.3%	2.2%	n/a
vs. International Equity Mutual Funds	34	8	14	n/a

Morningstar Analyst Rating[™] Overall Morningstar Rating[™] Standard Index **Category Index Morningstar Cat American Funds Europacific** ₩ Gold MSCI ACWI Ex MSCI ACWI Ex US OE Foreign Large **Growth R6 (USD)** 320 US OE Foreign Large USA NR USD USA Growth NR Growth Growth USD Performance 03-31-2016 Investment Style Fauity 3rd Qtr 4th Qtr Quarterly Returns 1st Qtr 2nd Qtr Total % 93 84 87 93 92 91 90 92 86 89 86 -1 63 -2 29 2014 0.71 2.96 -4 21 100k Growth of \$10,000 -9.81 2.97 -0.48 2015 5.97 1.12 · 60k 2016 -2 32 -2.32 American Funds Europacific Growth R6 Trailing Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept 18.973 Load-adj Mthly -8.26 3 62 2 78 8.67 Category Average 16.167 Std 03-31-2016 -8 26 2 78 8 67 Standard Index Total Return -8.26 3.62 2.78 3.83 8.67 10k 15.496 +/- Std Index 0.92 3.30 2.47 1.90 +/- Cat Index -2.18 1.70 1.17 1.12 · 4k % Rank Cat 77 34 50 23 Performance Quartile (within category) No. in Cat 364 320 285 191 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 03-16 History Unsubsidized Subsidized 38.34 41.37 35.13 41.18 49.03 47.09 45.32 44.27 NAV/Price 7-day Yield 21.12 21.87 18.96 40.53 39.35 9.76 13.31 19.64 20.58 -2.29 -0.48 -2.32Total Return % 30-day SEC Yield 4 50 -4.78 2.30 5.00 -2.10 -1.39 0.40 2.81 5.29 1.57 5.18 -1 94 +/- Standard Index Performance Disclosure 0.77 -1.98 +/- Category Index 4 41 -1 74 -2 07 5.09 0.68 -4.69 0.90 2 97 5.09 0.36 The Overall Morningstar Rating is based on risk-adjusted returns, 27 66 % Rank Cat derived from a weighted average of the three-, five-, and 10-year 341 361 381 No. of Funds in Cat (if applicable) Morningstar metrics. The performance data quoted represents past performance and Portfolio Analysis 03-31-2016 does not guarantee future results. The investment return and Share Chg Holdings: % Net Share Asset Allocation % 12-31-2015 Net % Long % Short % principal value of an investment will fluctuate: thus an investor's 265 Total Stocks, 93 Total Fixed-Income, Cash 7.00 7.00 0.00 shares, when sold or redeemed, may be worth more or less than 12-2015 28% Turnover Ratio **IIS Stocks** N 19 N 19 n nn their original cost. \bigcirc 96 mil Novo Nordisk A/S B 4 55 Non-US Stocks 88.89 88.89 0.00 Current performance may be lower or higher than return data 33 mil Novartis AG 2.07 **①** auoted herein. For performance data current to the most recent Bonds 0.67 0.67 0.00 106 mil Prudential PLC 1.73 month-end, please call 800-421-4225 or visit Other/Not Clsfd 3.25 3.25 0.00 **(+)** www.americanfunds.com Baidu Inc ADR Θ 10 mil 1.68 Total 100.00 100.00 0.00 Fees and Expenses 40 mil Associated British Foods PLC 1.68 **Equity Style** Portfolio Statistics Port Rel Rel **Sales Charges** Index 338 mil AIA Group Ltd 1.67 Avg **(+)** Front-End Load % NA P/E Ratio TTM 18.7 1.29 0.98 98 mil HDFC Bank Ltd **(+)** 1.62 P/C Ratio TTM NΑ 10.4 1.36 0.99 Deferred Load % Alibaba Group Holding Ltd ADR 23 mil 1.61 \oplus P/B Ratio TTM 2.0 1.34 0.83 Md Taiwan Semiconductor Manufacturing 1.56 Θ **Fund Expenses** Geo Avg Mkt Cap 33556 1.24 1 09 British American Tobacco PLC 1.48 Management Fees % 0.42 Nintendo Co Ltd 1.40 12b1 Expense % NA Fixed-Income Style **Gross Expense Ratio %** 0.49 **(** Tencent Holdings Ltd 1.32 Avg Eff Maturity 700 mil Barclays PLC **①** 1.31 **Risk and Return Profile** Avg Eff Duration ASML Holding NV 13 mil 1.17 **①** Avg Wtd Coupon 5 Yr 10 Yr 3 Yr 11 mil Bayer AG 1.17 320 funds 285 funds 191 funds Avg Wtd Price 100.00 Θ Morningstar Rating™ 4★ 3★ 4☆ Sector Weightings Rel Std Index Stocks % Morningstar Risk -Avg -Avg -Avg **₯** Cyclical 38.0 0.85 Morningstar Return +Avg Avg +Avg Bond % Credit Quality Breakdown -Basic Materials 4.4 0.58 AAA 3 Yr 5 Yı 10 Yr Consumer Cyclical 13.3 1.17 ДД Standard Deviation 12.03 14.48 17.67 Financial Services 18.1 0.82 ہےا Α 2.78 3.83 Mean 3.62 $\hat{\mathbf{m}}$ Real Estate 22 0.58 RRR 0.35 0.26 0.24 Sharpe Ratio Sensitive RR 36.7 1.15 R Communication Services 0.97 5.5 MPT Statistics Standard Index MSCI ACWI Fx USA 0 Energy 44 0.70 **Below B** Growth NR USD ٥ Industrials 10.6 0.99 3.22 Alpha 1.79 Technology 16.3 1.77 Beta 0.85 0.92 **Regional Exposure** Stock % Rel Std Index 91.96 94.41 Defensive 25.3 1.08 R-Squared 6.1 0.62 Consumer Defensive 9.5 0.85 12-Month Yield Greater Europe 50.0 1.00 Healthcare 13.3 1.53 Potential Cap Gains Exp 14 28% Greater Asia 43.9 1.10 Utilities 2.5 0.71

Operations

Family: American Funds
Manager: Multiple
Tenure: 24.4 Years
Objective: Foreign Stock

Base Currency: USD
Ticker: RERGX
Minimum Initial Purchase: \$250
Purchase Constraints: A

Incept:
Type:
Total Asset

05-01-2009 MF

Total Assets: \$123,643.49 mil

Release date 03-31-2016 Page 2 of 10

14.86

4.46

5.07

-0.36

0.72

12.39

2

786

14.06

3

791

-1.54

52

750

1.84

77

788

-2.57

905

+/- Category Index

No. of Funds in Cat

% Rank Cat

Oakmark International I (USD)

Performance 03-31-2016									
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %				
2014	0.80	1.39	-7.03	-0.45	-5.41				
2015	6.51	-1.13	-13.18	5.19	-3.83				
2016	-2.95	_	_	_	-2.95				
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept				
Load-adj Mthly	-12.37	2.72	4.40	4.82	9.49				
Std 03-31-2016	-12.37	_	4.40	4.82	9.49				
Total Return	-12.37	2.72	4.40	4.82	9.49				
+/- Std Index	-3.18	2.40	4.09	2.88	_				
+/- Cat Index	-3.18	2.40	4.09	2.88	_				
% Rank Cat	91	31	6	4					
No. in Cat	786	712	624	359					
-		S	ubsidized	Uns	ubsidized				
7-day Yield			_						

Performance Disclosure

30-day SEC Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

-2.50

3.95 -17.16

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-625-6275 or visit www.oakmark.com.

Fees and Expenses

Sales Charges

Front-End Load %	NA
Deferred Load %	NA
Fund Expenses	
Management Fees %	0.83

I uliu Exhelises			
Management Fees %			0.83
12b1 Expense %			NA
Gross Expense Ratio %			0.95
Risk and Return Profile			
	3 Vr	5 Yr	10 Yr

	3 Yr 712 funds	5 Yr 624 funds	10 Yr 359 funds
Morningstar Rating [™]	3★	4★	5★
Morningstar Risk	High	High	+Avg
Morningstar Return	+Avg	High	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	15.51	17.17	19.93
Mean	2.72	4.40	4.82
Sharpe Ratio	0.24	0.33	0.28
MPT Statistics	Standard Ir	ndex E	lest Fit Index

	Otationio	Otaniaana iniaan	Boot i it indox
			MSCI EAFE NR USD
Alpl	na	2.56	0.47
Beta	Э	1.07	1.09
R-S	quared	87.43	91.38
12-1	Month Yield		
Pote	ential Cap Gains Exp		-11.60%

℧ Gold ****						Standar MSCI AC USA NR	CWI Ex	Category MSCI ACV USA NR U	VI Ex	Morningstar Cat US OE Foreign Large Blend			
96	98	98	98	96	95	96	95	95	97	97	96 · · · · 100k	Investme Equity Stock %	nt Style
one of the contract of	-				A						80k 60k 40k 20k 10k	20,1 — Cate 14,4	mark International I 30 egory Average 198 ndard Index
				V					 		·····4k		
												Performa (within car	nce Quartile tegory)
2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	03-16	History	
22.52	25.45	20.95	10.85	16.84	19.41	16.55	20.93	26.32	23.34	21.36	20.73	NAV/Pric	е
14.12	30.60	-0.51	-41.06	56.30	16.22	-14.07	29.22	29.34	-5.41	-3.83	-2.95	Total Ret	urn %
-2.50	3.95	-17.16	4.46	14.86	5.07	-0.36	12.39	14.06	-1.54	1.84	-2.57	+/- Stand	ard Index

Portfolio Analysis	s 03-31-2016						
Asset Allocation % 12 Cash US Stocks Non-US Stocks	3.13 2.22 94.65	3.13 2.22 94.65	Short % 0.00 0.00 0.00	Share Chg since 12-2015	Share Amount 541 mil 77 mil	Holdings: 56 Total Stocks , 6 Total Fixed-Income, 48% Turnover Ratio Glencore PLC	% Net Assets 4.73 4.24
Bonds Other/Not Clsfd Total	0.00 0.00 100.00	0.00 0.00 100.00	0.00 0.00 0.00	⊕⊕⊕⊕	19 mil 191 mil 11 mil	Credit Suisse Group AG BNP Paribas Nomura Holdings Inc Daimler AG	3.74 3.31 3.26
Equity Style Value Blend Growth Add Sometimes of the style of the s	P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil	Port Avg Inde 14.0 0.9 6.0 0.7 1.2 0.8 26425 0.9	06 0.92 79 0.68 84 0.79	⊕⊕⊕⊕⊕⊕	17 mil 29 mil 8 mil 4 mil	LafargeHolcim Ltd Honda Motor Co Ltd Bayerische Motoren Werke AG Allianz SE	3.08 3.05 2.83 2.68 2.58
Fixed-Income Style	Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price			⊕ ⊕ ⊕ ⊕	94 mil 20 mil 9 mil 488,565 199 mil	CNH Industrial NV Sumitomo Mitsui Financial Group Inc Cie Financiere Richemont SA Samsung Electronics Co Ltd Intesa Sanpaolo	2.47 2.36 2.19 2.17 2.13
				O O		Stocks %	nei stu iliuex

Credit Quality Breakdown -	_	Bond %
AAA		_
AA		_
A		_
BBB		_
BB		_
В		_
Below B NR		_
Regional Exposure	Stock %	Rel Std Index
Americas	3.7	0.38
Greater Europe	67.4	1.34

28.9

Դ Cyclical	69.9	1.56
Basic Materials	10.2	1.34
Consumer Cyclical	27.8	2.43
Financial Services	32.0	1.46
♠ Real Estate	0.0	0.00
₩ Sensitive	26.8	0.84
Communication Services	0.0	0.00
★ Energy	0.0	0.00
Industrials	20.2	1.89
Technology	6.6	0.72
→ Defensive	3.2	0.14
Consumer Defensive	3.2	0.29
 Healthcare 	0.0	0.00
Utilities	0.0	0.00

Operations

Family: Oakmark
Manager: Multiple
Tenure: 23.7 Years
Objective: Foreign Stock
Base Currency: USD

Ticker: OAKIX
Minimum Initial Purchase: \$1,000
Min Auto Investment Plan: \$500
Minimum IRA Purchase: \$1,000
Purchase Constraints: C

Greater Asia

 Incept:
 09-30-1992

 Type:
 MF

 Total Assets:
 \$25,742.40 mil

Oppenheimer International Growth Y (USD)

16 6 20 285	2.86 1 191	
16 6		
	2.86	_
45 5.65 85 4.35	3.64	_
77 5.96	5.57	6.84
— 5.96	5.57	6.84
77 5.96	5.57	6.84
Yr 5 Yr	10 Yr	Incept
	_	1.06
63 -8.14	5.39	3.44
35 -8.19	-1.05	-6.99
Qtr 3rd Qtr	4th Qtr	Total %
	Qtr 3rd Qtr	Otr 3rd Otr 4th Otr

30-day SEC Yield Performance Disclosure

7-day Yield

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-225-5677 or visit www.oppenheimerfunds.com.

Fees and Expenses

Saloe Chargos

Front-End Load % Deferred Load %	NA NA
Fund Expenses	
Management Fees %	0.65
12b1 Expense %	NA
Cross Evnance Datie 9/	0.00

Gross Expense Ratio %			0.89
Risk and Return Profile			
	3 Yr	5 Yr	10 Yr
	320 funds	285 funds	191 funds
Morningstar Rating™	4★	5★	5★
Morningstar Risk	Avg	Avg	Avg
Morningstar Return	+Avg	High	High
	3 Yr	5 Yr	10 Yr
Standard Deviation	12.90	14.71	17.97
Mean	4.77	5.96	5.57
Sharpe Ratio	0.42	0.46	0.33

MPT Statistics	Standard Index	Best Fit Index MSCI FAFF Growth
		NR USD
Alpha	4.40	1.12
Beta	0.88	0.96
R-Squared	86.73	91.72
12-Month Yield		_
Potential Cap Gains Exp		11.35%

ıal	Mornin Silv 08-17-2	ver	Analyst F		****	*	gstar Ra ign Large	•	Standar MSCI AC USA NR	CWI Ex	Category MSCI ACV USA Grow USD	VI Ex	Morningstar Cat US OE Foreign Large Growth
98	99	95	89	94	90	94	95	92	98	97	97 100k	Investme Equity Stock %	
											80k 60k 40k	— Орр	of \$10,000 Denheimer International Wth Y 1758
- ganggaganan	المحمد والمحمد والمحمد	********	1	_	·^~			padabababa 22224 pad ^a			20k 10k	16,1	ndard Index
											4k	Performa (within ca	nnce Quartile tegory)
2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	03-16	History	
21.60	27.79	30.94	17.83	24.43	27.90	25.52	30.71	38.16	35.08	35.89	36.27	NAV/Pric	е
14.24	30.18	12.93	-41.22	38.44	15.35	-7.31	22.10	25.46	-6.99	3.44	1.06	Total Ret	urn %
-2.38	3.53	-3.73	4.30	-3.01	4.20	6.39	5.27	10.17	-3.12	9.10	1.43	,	lard Index
-2.48	6.57	-8.10	4.39	-0.24	0.89	6.89	5.43	9.97	-4.34	4.69	1.39		ory Index
	5	74	10	36	33	13	11	7	85	23		% Rank (
_	243	220	251	266	261	251	250	278	341	361	381	No. of Fu	nds in Cat

Portfolio Analysis 03	-31-2016			Top Hold	ings 02-2	9-2016
Asset Allocation % 02-29 Cash US Stocks Non-US Stocks Bonds Other/Not Clsfd	-2016 Net % 1.74 3.55 93.45 0.00 1.26	Long % 1.74 3.55 93.45 0.00 1.26	Short % 0.00 0.00 0.00 0.00 0.00	Share Chg since 02-2016	Share Amount 9 mil 6 mil 27 mil	Holdings 101 Tota 10% Tur Nippor Dollara Infineo
Total Equity Style Po	100.00	100.00 Port Re Avg Index	0.00	⊕⊕	2 mil 6 mil 719,520	Contine Novo N
Value Blend Growth				_		. 0

Value	Blend	Growth			Avg	Index	Cat
value	biena	Growth	_	P/E Ratio TTM	16.0	1.11	0.84
			Large	P/C Ratio TTM	9.4	1.22	0.89
			Mid	P/B Ratio TTM	3.2	2.14	1.32
			Small	Geo Avg Mkt Cap \$mil	15749	0.58	0.51

Fixed	l-Inco	me Si	tyle		
Ltd	Mod	Ext	High Med Low	Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	- - - -
Credi	Bond ^c				

AAA		_
AA		_
A		_
BBB		_
BB		_
В		_
Below B		_
NR		_
Regional Exposure	Stock %	Rel Std Index
Americas	9.7	0.99

Regional Exposure	Stock %	Rel Std Index
Americas	9.7	0.99
Greater Europe	77.9	1.55
Greater Asia	12.4	0.31

n. Cvc	lical	30.4	0.68
Sector W	eightings	Stocks %	Rel Std Index
⊕	40 mil	BT Group PLC	1.29
\oplus	47 mil	William Hill PLC	1.29
\oplus	1 mil	Roche Holding AG Dividend Right Ce	1.30
\oplus	10 mil	Bunzl PLC	1.31
⊕	3 mil	Heineken NV	1.33
①	4 mil	Airbus Group SE	1.35
\oplus	94 mil	Vodafone Group PLC	1.36
⊕	6 mil	Carnival Corp	1.38
\oplus	2 mil	Valeo SA	1.38
①	719,520	Syngenta AG	1.38
⊕	6 mil	Novo Nordisk A/S B	1.48
\oplus	2 mil	Continental AG	1.58
\oplus	27 mil	Infineon Technologies AG	1.60
①	6 mil	Dollarama Inc	1.67
\oplus	9 mil	Nippon Telegraph & Telephone Corp	1.78
Share Chg since 02-2016	Share Amount	Holdings: 101 Total Stocks , 60 Total Fixed-Income, 10% Turnover Ratio	% Net Assets
•	dings 02-2		

Sector Weightings	Stocks %	Rel Std Index
Դ Cyclical	30.4	0.68
Basic Materials	5.7	0.75
Consumer Cyclical	20.4	1.79
Financial Services	4.3	0.20
♠ Real Estate	0.0	0.00
✓ Sensitive	42.9	1.35
Communication Services	8.3	1.48
♦ Energy	0.4	0.06
Industrials	16.7	1.57
Technology	17.5	1.90
→ Defensive	26.7	1.14
Consumer Defensive	15.5	1.38
♣ Healthcare	11.2	1.30
Utilities	0.0	0.00

Operations

Family: OppenheimerFunds
Manager: Multiple
Tenure: 20.2 Years
Objective: Foreign Stock

Base Currency: USD
Ticker: OIGYX
Minimum Initial Purchase: \$0
Purchase Constraints: A

Incept: Type: Total Assets: 09-07-2005 MF \$22,758.47 mil

IX. REAL ASSETS PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Principal U.S. Property (Core)	1.8%	12.3%	12.9%	13.1%
NCREIF ODCE Fund Index	2.2%	13.7%	13.6%	13.3%
NCREIF Property Index	2.2%	11.8%	11.9%	9.0%
vs. Real Estate Portfolios	67	42	42	38
American Realty (Value Add)	3.6%	19.2%	n/a	n/a
NCREIF Property Index	2.2%	11.8%	n/a	n/a
vs. Real Estate Portfolios	24	14	n/a	n/a

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
JP Morgan Infrastructure	0.3%	3.7%	3.9%	6.5%
CPI + 3.0%	1.4%	3.9%	3.8%	4.3%
JP Morgan Maritime	n/a	n/a	n/a	n/a
CPI + 3.0%	1.4%	3.9%	3.8%	4.3%

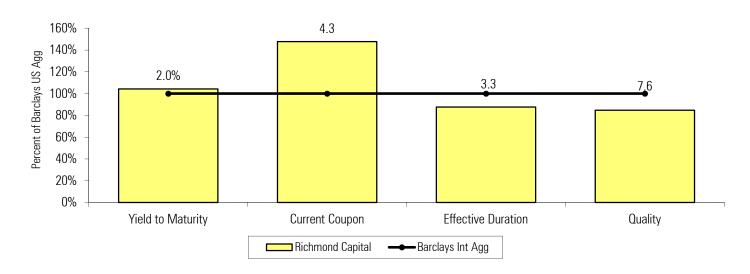
JPM Maritime has \$5MM commitment. SEAS will begin reporting performance once the commitment is fully drawn and/or JPM begins to provide performance data on the fund.

X. FIXED INCOME/ABSOLUTE RETURN PERFORMANCE COMPARISONS

Manager/Index/Universe	Quarter	1 Year	3 Year	5 Year
Richmond Capital	2.3%	2.5%	2.1%	3.8%
Barclays Intermediate Aggregate vs. Intermediate Fixed Income Portfolios	2.3%	2.2%	1.9%	3.4%
	72	16	69	53
Oppenheimer Floating Rate Pacific Life	0.7%	-3.8%	n/a	n/a
	1.6%	0.6%	n/a	n/a

Due to the custody transition in 2015, SEAS has listed the manager-report returns for Pacific Life

Fixed Income Portfolio Characteristics



Release date 03-31-2016 Page 4 of 10

Pacific Funds Floating Rate Income I (USD)

Overall Morningstar Rating™ Standard Index 212 US OE Bank Loan

Barclays US Agg Bond TR USD

Category Index S&P/LSTA Leveraged Loan TR **Morningstar Cat** US OE Bank Loan

Performance 03-31-2016						
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %	
2014	1.12	0.99	-0.40	-1.38	0.31	
2015	1.36	0.98	-1.03	-0.54	0.75	
2016	1.63	_	_	_	1.63	
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept	
Load-adj Mthly	1.02	2.05	_	_	4.14	
Std 03-31-2016	1.02	_	_	_	4.14	
Total Return	1.02	2.05	_	_	4.14	
+/- Std Index	-0.94	-0.45	_	_	_	
+/- Cat Index	2.27	0.21	_	_	_	
% Rank Cat	4	16	_	_		
No. in Cat	254	212	_	_		
		Sı	ubsidized	Uns	ubsidized	

	Subsidized	Unsubsidized
7-day Yield	_	_
30-day SEC Yield	4.12 ¹	4.03
1. Contractual waiver; Expires 07-31-20	016	

Performance Disclosure

Fees and Expenses

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-722-2333 or visit www.nacificlife.com

Sales Charges			
Front-End Load %			NA
Deferred Load %			NA
Fund Expenses			
Management Fees %			0.65
12b1 Expense %			NA
${\bf Gross\ Expense\ Ratio\ \%}$			0.89
Risk and Return Profile			
	3 Yr 212 funds	5 Yr 151 funds	10 Yr 63 funds

Morningstar Rating™	4★	_	_
Morningstar Risk	-Avg	_	_
Morningstar Return	+Avg	_	_
	3 Yr	5 Yr	10 Yr
Standard Deviation	2.46	_	_
Mean	2.05	_	_
Sharpe Ratio	0.81	_	_
MPT Statistics	Standard Index		t Fit Index &P/LSTA
Alpha	1.74	Loverago	0.47
Beta	0.11		0.85
R-Squared	1.64		81.81
12-Month Yield			4.30%

_						87	83	93	97	89	96 ·····100k	Investment Style Fixed-Income Bond %
											80k	Growth of \$10,000
											40k	Pacific Funds Floating Rate
											TOK	Income I 12,124
											20k	 Category Average
								eccessos.		e44444444	107	11,525 Standard Index
											·····10k	11,768
		 I									·····4k	
												Performance Quartile (within category)
2005	2006	2007	0000									
	2000	2007	2008	2009	2010	2011	2012	2013	2014	2015	03-16	History
_	_		2008	2009	2010	2011 9.82	2012 10.30	2013 10.52	2014 10.07	2015 9.71	03-16 9.77	History NAV/Price
_			2008 — —	2009 — —	2010 — —							•
_ _ _	— — —		2008 — —	2009 — — —	2010 — — —		10.30	10.52	10.07	9.71	9.77	NAV/Price
_ _ _	— — — —		— — — — — — — — — — — — — — — — — — —	2009 — — —	2010 — — — —		10.30 10.80	10.52 6.22	10.07 0.31	9.71 0.75	9.77 1.63	NAV/Price Total Return %
			— — — — — — — — — — — — — — — — — — —	2009 — — — —	2010 — — — — —		10.30 10.80 6.58	10.52 6.22 8.24	10.07 0.31 -5.66	9.71 0.75 0.20	9.77 1.63 -1.40	NAV/Price Total Return % +/- Standard Index

-1 -1	-1 -1 -	-1 -1	203 219	243	255 200 No. 01 Fullus III Cat	
Portfolio Analysi	s 03-31-2016					
Asset Allocation % Cash US Stocks Non-US Stocks Bonds Other/Not Clsfd	Net % 2.84 0.00 0.00 95.94 1.22	Long % Short % 2.84 0.00 0.00 0.00 0.00 0.00 95.94 0.00 1.22 0.00	02-2016 ⊝ ⊝	Amount 20 mil 18 mil 15 mil	Holdings: 0 Total Stocks , 140 Total Fixed-Income, 80% Turnover Ratio Rite Aid Corp TI 1 2I Usd Transfirst Inc Creganna Tactx Medical TI B 1I Usd	% Net Assets 2.85 2.56 2.16
Total	100.00	100.00 0.00			Cablevision Cvc TI B 1I Usd Truven Health Analytics Inc TI B 1	2.04 2.02
Value Blend Growth Large Mid Spail	Portfolio Statistics P/E Ratio TTM P/C Ratio TTM P/B Ratio TTM Geo Avg Mkt Cap \$mil Avg Eff Maturity Avg Eff Duration Avg Wtd Coupon Avg Wtd Price	Port Rel Avg Index Cat	☼⋻⊕	14 mil 14 mil 13 mil 12 mil 12 mil 12 mil 12 mil 11 mil 10 mil	Solera Holdings Inc TI B 1I Usd Co Alr TI B 1I Usd Corp Affinia Group Inc TI B2 1I Usd Petco Pet Acquisition Meger Sub LI Avago Technologies TI B 1I Usd Corp Hub International Ltd Hbgcn TI B 1 Ply Gem Industries Inc Zayo Group LIc On Semiconductor On TI B 1I Usd Reynolds Group Holdings Inc	1.99 1.98 1.88 1.74 1.69 1.68 1.64 1.57 1.49
low			Sector Weigl	htings	Stocks %	Rel Std Index
Credit Quality Break AAA AA A BBB	down 12-31-2015	Bond % 0.00 0.00 0.00 6.11	Consun	Materials ner Cycli al Servi	ical —	_ _ _ _ _
BB		39.91	₩ Sensiti	ive	_	_

В		46.44	Communication Services	_
Below B		5.98	♦ Energy	_
NR		1.56	Industrials	_
Regional Exposure	Stock %	Rel Std Index	Technology	-
Americas	Otock /o	ner ota maex	→ Defensive	_
Greater Europe	_	_	Consumer Defensive	_
Greater Asia	_		→ Healthcare	_
			Utilities	_

Operations

Potential Cap Gains Exp

Family: pacific funds series trust Manager: Multiple Tenure: 4.9 Years Objective: Income

Base Currency: USD **PLFRX** Minimum Initial Purchase: \$500,000 Purchase Constraints:

В Re

-7.63%

Incept: Type: Total Assets: 06-30-2011 \$685.48 mil

XI. POLICY COMPLIANCE - For Discussion Only

A. Investment Guidelines: Total Fund

Goal	1 Year	3 Years	5 Years
Exceed Target Index	✓	✓	✓
Rank Above 50th Percentile in Public Fund Universe	✓	✓	✓
Earn Average Annual Return of 8.0%	*	*	✓
Standard Deviation Relative to Target Index	N/A	>	>

Guideline	Total Fund
Equity securities limited to less than 70% of Total Fund market value	61.5%
Investment in foreign company stock limited to 25% of value of Total Fund	13.6%
Investment in real estate limited to 15% of value of Total Fund	11.3%
Equity securities with Market Cap of less than \$5 billion limited to 25% of market value of Total Fund	✓
Fixed Income portfolio average credit quality of "A" or better	✓
Fixed Income portfolio duration should be $<$ 135% of the market index duration	✓
< 5% of fixed income portfolio (at cost) shall be invested in single corp. issuer	✓



B. Fund Performance Objective

Manager	Exceed Benchmark 3-Year	Exceed Benchmark 4-Year	Exceed Benchmark 5-Year	Risk vs. Benchmark 5-Year
DePrince, Race, and Zollo	*	×	×	>
Rhumbline	n/a	n/a	n/a	n/a
Stralem Large Cap	×	×	×	<
Victory Capital	×	×	×	<
Atlanta Capital	✓	n/a	n/a	n/a
EuroPacific Growth	✓	\checkmark	\checkmark	>
Oakmark International	✓	\checkmark	n/a	n/a
Oppenheimer International Growth	✓	✓	n/a	n/a
Principal U.S. Property	✓	✓	✓	>
American Realty	n/a	n/a	n/a	n/a
JP Morgan Infrastructure	✓	✓	✓	>
Richmond Capital	✓	✓	✓	<
Pacific Life	n/a	n/a	n/a	n/a

Manager	Rank Above 50 th Percentile 3-Year	Rank Above 50 th Percentile 4-Year	Rank Above 50 th Percentile 5-Year
DePrince, Race, and Zollo	*	×	×
Rhumbline	n/a	n/a	n/a
Stralem Large Cap	*	×	×
Victory Capital	✓	✓	✓
Atlanta Capital	✓	n/a	n/a
EuroPacific Growth	✓	✓	✓
Oakmark International	✓	✓	n/a
Oppenheimer International Growth	✓	✓	n/a
Principal U.S. Property	✓	✓	✓
American Realty	n/a	n/a	n/a
JP Morgan Infrastructure	n/a	n/a	n/a
Richmond Capital	*	×	×
Pacific Life	n/a	n/a	n/a



C. Manager Status

Manager	Status	Effective Date
DePrince, Race, and Zollo	Under Review	4015
Rhumbline	Good Standing	
Stralem Large Cap	Under Review	4014
Victory Capital	Under Review	4015
Atlanta Capital	Good Standing	
EuroPacific Growth	Good Standing	
Oakmark International	Good Standing	
Oppenheimer International Growth	Good Standing	
Principal U.S. Property	Good Standing	
American Realty	Good Standing	
JP Morgan Infrastructure	Good Standing	
Richmond Capital	Good Standing	
Oppenheimer Floating Rate	Good Standing	
Pacific Life	Good Standing	

XII. COMMISSION RECAPTURE SUMMARY

Period	Commissions Paid	Commissions Received through Recapture/Rebates
402015	\$3,561	\$98
102016	\$5,918	\$378
202016		
302016		
Fiscal YTD 2015	\$9,480	\$476

Source for commissions paid: Salem Trust custodial statements



XIII. HISTORICAL EARNINGS ANALYSIS (Net of Fees)

Fiscal Year	Fiscal Year Earnings	Fiscal Year Return
2003	\$10,395,140	13.7%
2004	\$8,485,935	9.3%
2005	\$9,033,405	9.8%
2006	\$9,300,446	9.3%
2007	\$17,706,111	16.1%
2008	(\$19,925,235)	-16.0%
2009	(\$6,068,122)	-5.1%
2010	\$7,144,888	6.9%
2011	\$1,993,958	2.0%
2012	\$17,665,210	16.9%
2013	\$20,794,211	16.5%
2014	\$14,902,092	10.4%
2015	\$247,512	-0.1%
2016 YTD	\$5,606,192	3.7%
Since Inception	\$97,281,746	6.9%*

^{*}Annualized, net of management fees for all time periods following 2006. For years 2003 - 2006 the former consultant did not track manager fees; numbers in table above will not match returns on page 3 that are reported "Gross" of management fees.

XIV. NOTES

- 1) The prior investment consultant, Merrill Lynch Consulting Services, provided all performance and market value data for periods prior to December 31, 2006.
- 2) Performance data for The Plan is based on market value and transaction information provided in the Salem Trust accounting statements. The statements currently provided by Salem Trust are trade date statements.
- 3) Salem Trust reports the JP Morgan Infrastructure fund values via a "shadow entry" which causes this valuation to generally trail by one quarter. Because Salem Trust is the official record-keeper, SEAS uses only these statements for all performance reporting.
- 4) The inception date of the American Core Realty Fund is January, 2015.

