

CITY OF POMPANO BEACH GENERAL EMPLOYEES' RETIREMENT SYSTEM

NEWSLETTER

JANUARY 2010

The City of Pompano Beach General Employees' Retirement System was created by an Ordinance of the City Commission to provide retirement benefits to eligible General Employees of the City of Pompano Beach. Our mission is to ensure the proper management and investment of the Retirement System assets in order to protect the benefits of the members and beneficiaries of the Retirement System, and to provide them with the highest level of administrative services.

GENERAL INFORMATION

The Pension Office is located at 555 South Andrews Avenue, Suite 106, Pompano Beach, Florida 33069. All mail should be sent to this address.

Madelene L. Klein – Executive Director
Lindsay S. Koehler – Assistant

Phone (954) 782-2660 or (954) 782-2704
Fax (954) 942-7901

Website -- WWW.POMPGERS.ORG

The Board of Trustees meets on the third (3rd) Tuesday of each month at 1:30 p.m. at the Pension Office, unless otherwise posted. All meetings are public and anyone may attend. Ten (10) days prior to each meeting, notices are sent to all departments throughout the City. Meeting agendas are posted 48 hours prior to each meeting at various locations throughout the City and on our website. If your department would like to receive copies of meeting agendas on a regular basis, please make arrangements through the Pension Office.

BOARD OF TRUSTEES

The Board of Trustees is comprised of seven Trustees, each serving a three-year term. Three Trustees are elected by Plan Members, three are appointed by the City Commission, and one is appointed by the other six Trustees. The current Trustees are as follows:

John J. Hackett, Chairman	Board Appointed
Reginald W. Watkins, Vice Chairman	Commission Appointed
Mark Eddington	Employee Elected
Leeta Hardin	Employee Elected
Michael Miller	Commission Appointed
George Mitchell	Employee Elected
Michael P. Nido, M. D.	Commission Appointed

PROFESSIONAL SERVICE PROVIDERS

Board Attorney	Cohen & Rind, P. A. Miami Lakes, FL
Plan Actuary	Public Pension Professionals Oakland, CA
Plan Auditor	Goldstein Schechter Koch Hollywood, FL
Plan Custodian	Salem Trust Company Deerfield Beach, FL
Asset Consultant	Southeastern Advisory Services, Atlanta, GA
Small/Mid Cap Value	Buckhead Capital Atlanta, GA
Large Cap Value	DePrince Race & Zollo Winter Park, FL
Infrastructure	JPMorgan New York, NY
Mid Cap Core Growth	Munder Capital Birmingham, MI
Core Real Estate	Principal Global Investors Chesterfield, MO
Index Fund	Rhumblin Advisers Boston, MA
Fixed Income	Richmond Capital Mgmt. Richmond, VA
Large Cap Growth	Rigel Capital, LLC Seattle, WA

EMPLOYEE AND RETIREE UPDATE

Since January 2009 the following Plan Members have retired:

Normal Retirement

Deborah B. Glatfelter
William D. Taylor
Carl L. Wimberly

Early Retirement

Mark R. Stevens

Vested Termination

Donald A. Bussert

DROP Entry

Betty Burton
Teresa Cook
John H. Giles
Richard J. Handrahan
James A. Martin
Roy McFadden
Jeffrey Neubert
James Reed
Marilyn Wilkes
John W. Wilson

DROP Exit

Rena Bowyer
Queen Dickens
Marilyn Graham
David MacKay

Peter Morongell
Timothy T. Tracey

Service Connected Disability

None

Non-Service Connected Disability

None

Since January 2009 the following deaths have occurred among Plan Members:

Pre-Retirement Deaths
None

Post-Retirement Deaths

Virginia Allison
Walter F. Borgatti
Lillian Carruth
C. William Hargett
William E. Harrington
Robert Hosking
Lily W. Jordan
Elijah Larkins
James J. Lyons

RETIREMENT SYSTEM INFORMATION UPDATE

Board of Trustees News

On November 19, 2009, a Trustee election was held to fill the term expiring on December 12, 2009. The candidates running for election were Leeta Hardin, General Services Director, and Nicholas Likourgou, former Recreation Manager, now retired. A total of 150 votes were cast, either in person or by absentee ballot. Ms. Hardin received 133 votes, and Mr. Likourgou received 17 votes. Ms. Hardin was declared the winner and will serve a new three year term as Trustee. To fill the Commission-appointed term expiring in 2009, the City Commission reappointed Michael Miller to the Board. Ms. Hardin's and Mr. Miller's new terms will expire in December 2012.

The Board of Trustees recognizes the importance of Trustee and Staff Education, and the need to stay informed during these difficult economic times. During the past year Vice Chairman Reg Watkins completed the Trustees Masters Program sponsored by the International Foundation of Employee Benefit Plans (IFEFP), and Executive Director Madelene Klein completed the Administrators Masters Program, also sponsored by the IFEFP. Six of the seven current Trustees as well as the Executive Director continue to maintain their Certified Public Pension Trustee designation through the Florida Public Pension Trustees Association. Continuing education courses are required to maintain these designations.

Retirement Education Workshop February 18, 2010

Mark your calendars! The next Retirement Education Workshop sponsored by the Board of Trustees for all active Plan members will be held on Thursday, February 18, 2010, from 6-8 p.m. at the Pompano Beach Civic Center. The theme of this exciting new workshop is "My Pension Plan: Who's in Charge and What's In It For Me?" Our key speakers will be Pension Board Attorney Ronald J. Cohen, Esquire, and Pension Board Actuary Ira M. Summer. Mr. Cohen will provide an in-depth look at the DROP program and will also discuss the responsibilities of the Pension Board. Mr. Summer will provide attendees with an explanation of the benefits provided by the Retirement System, as well as how benefits are determined and paid for. A flyer containing more details about the workshop is enclosed with this newsletter. Attendance will be limited to one member and one adult guest. Please RSVP to the Pension Office at (954) 782-2660 no later than Friday, February 12th if you would like to attend. A light buffet dinner will be provided for attendees prior to the start of the workshop.

Ordinance Amendments

There have been no Ordinance Amendments to the General Employees' Retirement System since our last update.

Financial Information

An audit of the Plan's financial records is conducted each year as of the Plan's fiscal year-end of September 30th. As of September 30, 2009, the net asset value of the Plan was **\$96,993,640**, and was comprised of the following asset mix:

Domestic Equities	43.7%
International Equities	13.7%
Fixed Income	19.4%
Direct Real Estate	8.3%
Absolute Return	12.5%
Cash & Equivalents	2.4%

Employee contributions received for the fiscal year totaled \$2,877,761, and employer contributions from the City, BSO and Broward County equaled \$3,706,870. A total of \$6,541,501 in benefits, including DROP, was paid out during the fiscal year.

Member Demographics

As of September 30, 2009, Plan membership consisted of the following:

Retirees and Beneficiaries currently receiving benefits including DROP, and Terminated Employees entitled to benefits but not yet receiving them	326
Vested Active Employees	237
Non-Vested Active Employees	<u>272</u>
Total Active Employees	509

Designating a Beneficiary

Do you know who your beneficiary is? When was the last time you checked? We cannot stress enough how important it is for Plan Members to make sure their beneficiary information is kept current. If you have had a birth in the family or experienced the death of a loved one, gotten married or divorced, it's time to check on your beneficiaries! A beneficiary is not just entitled to possibly receive a benefit if you die after retirement. They could also possibly be entitled to receive a benefit if you should pass away before retirement, while still an active or vested member of the Retirement System. If your beneficiary information is not current, the wrong person may end up with your benefit payments when you're gone!

A simple phone call or visit to the Pension Office can confirm that the person or persons you would want to receive your benefit actually will. You may change your beneficiary at any time up until retirement, but for most benefit options you may not change your beneficiary designation after retirement. If you wish to verify your current beneficiary designation or request a new Designation of Beneficiary form please contact the Pension Office at (954) 782-2660.

You may also obtain a blank Designation of Beneficiary form on our website. Original beneficiary forms must be completed and returned to the Pension Office in order to be valid.

POMPANO BEACH LIBRARY AND BROWARD SHERIFF'S OFFICE EMPLOYEES

As of January 1, 2010, there were 34 active Plan Members employed by the Broward Sheriff's Office, and 4 active Members employed by the Broward County Library System.

Please keep the Pension Office informed as to your employment status with the Broward County Library or the Sheriff's Office. We don't always receive timely employee information updates automatically from the Library or BSO, so please notify us directly if you have a change of address or if you wish to verify or amend your designated beneficiary. You are still important members of the Retirement System and we are here to assist you.

RETIREES AND BENEFICIARIES

Forms 1099-R for the year ending December 31, 2009 will be mailed by our Plan Custodian, Salem Trust Company, to all retirees and beneficiaries who received benefit payments during the year no later than January 31, 2010. If you receive your monthly benefit payment by direct deposit and it is divided between two different bank accounts, you will receive two separate 1099-R forms. In addition, anyone who received a distribution of their DROP account balance during the year will receive a separate Form 1099-R for that distribution. Please call the pension office if you do not receive your Form 1099-R by early February.

As a reminder, monthly retirement benefits are payable at the beginning of each month. If you are currently receiving your monthly benefit payments through direct deposit, please note that if the first day of the month falls on a weekend or on a holiday, your benefit payment should be credited to your bank account on the first business day after the payable date.

If you do not already utilize direct deposit and you wish to sign up for the direct deposit of your monthly benefit payments, please contact the Pension Office for more information and the proper form to complete. The form is also available for printing on our website. For changes of address, please notify the Pension Office in writing as soon as possible to avoid any possible delays in receiving your checks or other important correspondence relating to your retirement benefit.

If you wish to change the amount of federal taxes being withheld from your retirement payments, you must complete a new Form W-4P. The form is available for printing on our website, or by contacting the Pension Office.

All forms should be completed and mailed to the Pension Office as soon as possible so we can update our records and authorize our Custodian, Salem Trust Company, to make the necessary changes to your record. We prefer that you not contact Salem Trust Company directly with these types of changes, because more often than not, they fail to forward the changes to us and we then have no way of verifying that the changes you requested were handled properly. However, if you do happen to notify Salem Trust directly, please provide us with a copy of the notification for our records so we can follow up and make sure your request was carried out.

Note: Please check with your tax preparer for the most recent and current tax laws concerning your pension benefits.

Refunds of Contributions

If you terminate employment with the City, BSO, or the Broward County Library and are not vested or eligible to receive a retirement benefit, you must complete an "Application for Refund of Contributions" before your refund will be processed. If you do not receive a form from the pension office within a few days of giving your notice to your employer, please contact the Executive Director.

As a result of the Federal "Unemployment Compensation Amendments Act of 1992" the taxable portion of your refund of contributions will be subject to a mandatory 20% withholding tax if it is not directly rolled over into a qualified retirement plan, such as an IRA. The taxable portion of your refund of contributions includes all employee contributions made after January 1, 1991, plus any interest you have earned. Each terminating member will be provided with a copy of the IRS "Special Tax Notice Regarding Plan Payments," which explains the direct rollover procedure.

You should receive your refund check approximately three to four weeks after your termination date (last day on the payroll), as long as you have submitted your completed "Application for Refund of Contributions" and all of the required documentation is received by the Pension Office from the Human Resources and Payroll Departments.

WWW.POMPGERS.ORG

The General Employees' Retirement System can be found on the World Wide Web at www.pompgers.org. Most retiree forms can be printed from the website, and links are available to plan documents and other retirement-related sites. E-mail can be sent to the Executive Director at: POMPGERS@aol.com.

If you have any questions concerning the information contained in this Newsletter, or any questions concerning your pension benefits, please contact the Executive Director.